



RECLAIMING

OUR

TIME

GREENLINING  
ECONOMIC SUMMIT  
2019



**W**e come together for The Greenlining Institute's 26th annual Economic Summit at a moment that feels special and pivotal. On the one hand, we face continuing attacks on communities of color and on others who are too often marginalized in this society. But in 2018, we saw that people of color will no longer just play defense against attacks on our rights; we will lead America toward a vision of equity and justice. That's why this year's Summit theme takes its inspiration from the words of Representative Maxine Waters – that famous “reclaiming my time” moment that so quickly went viral – in order to highlight the leaders, especially here in California, who refuse to stay silent in the face of injustice.

We invite you to listen and be inspired by such stellar figures as Representative Barbara Lee, our Lifetime Achievement Award winner, California Public Utilities Commissioner Martha Guzman Aceves, She The People founder Aimee Alison, Dream Corps President Vien Truong, and acclaimed rapper, activist, producer, screenwriter and film director Boots Riley, among many others. But we also hope you'll join our interactive Equity Lab in the afternoon and explore practical tools to move the struggle for justice and equity from thinking to doing.

And today we will also be saying a very special farewell to Orson Aguilar as he transitions out of Greenlining after 11 years as our President. Orson first came to Greenlining through our Leadership Academy as a young leader more than 20 years ago. Under his leadership, Greenlining's work has expanded into new areas, our role as a thought leader on racial equity has grown, and our impact has been tremendous. As we embark on the exciting and challenging search for a new leader, we salute Orson for his 20 years of service to Greenlining.

The fight for social and racial justice is never easy, but we have no doubt that the vision and the courage of the people you meet today will lead us to a world where race is never a barrier to economic opportunity.

Thank you for joining us.

Sincerely,  
The Greenlining Institute Board of Directors



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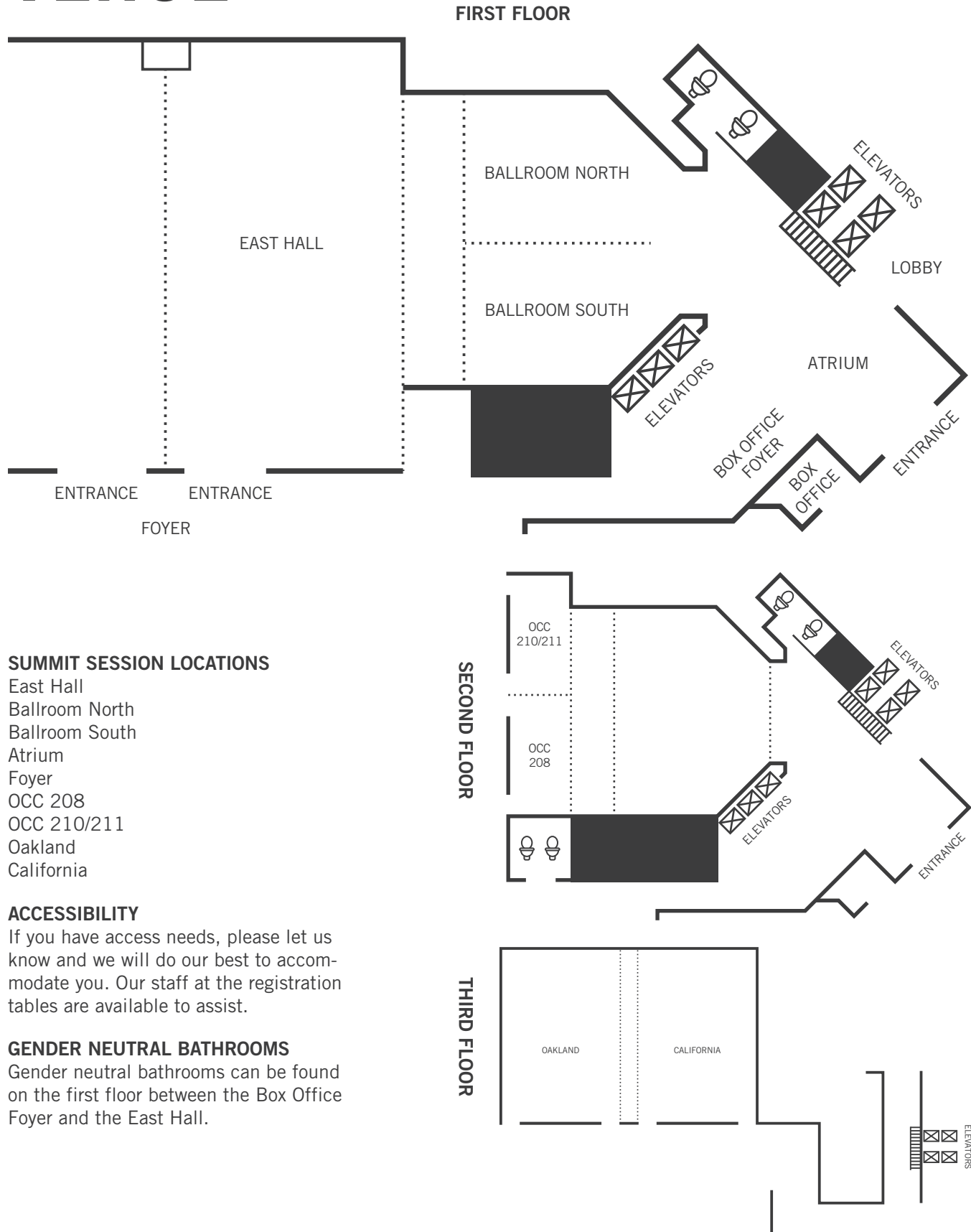
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SPONSORS

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# VENUE



## PROGRAM

8:00 a.m.

### **REGISTRATION** *Atrium*

A Continental Breakfast will be available from 8 a.m. - 9 a.m.

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8:30 a.m. – 8:50 a.m.

### **OPENING REMARKS** *East Hall*

**Hosted by Olga Talamante**, Executive Director Emerita, Chicana Latina Foundation

**Performance by Chinaka Hodge**

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8:50 a.m. – 9:30 a.m.

### **OPENING PLENARY** *East Hall*

#### **Reclaiming Our Time**

With organizers and leaders across the country rising to act in response to attacks on communities of color, now is our time to take power into our own hands—not just to react to threats, but to make real forward progress toward a just, equitable society. This session will feature leaders who are pushing forward a bold vision for our future—one that centers racial and gender equity. Speakers will discuss how communities are reclaiming their time.

#### **Moderator:**

**Aimee Allison**, Founder, She the People

#### *Panelists:*

**Vien Truong**, President, Dream Corps

**Assemblymember Wendy Carrillo**, California State Assembly (D-51)

**Haleema Bharoocha**, Tech Equity Fellow, The Greenlining Institute

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9:30 a.m. – 10:00 a.m.

### **FIRESIDE CHAT WITH BOOTS RILEY AND CHINAKA HODGE** *East Hall*

Legendary rapper, activist, producer, screenwriter, and film director Boots Riley and powerhouse poet and playwright Chinaka Hodge sit down as Oakland natives for a conversation on the arts in movement-building and Oakland's local and global legacy within the larger racial justice movement.

#### *Panelists:*

**Boots Riley**, Director and Screenwriter, Sorry to Bother You; Co-Creator, Young Comrades

**Chinaka Hodge**, Poet, Playwright, Screenwriter, Educator; Author of Dated Emcees

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10:10 a.m. – 11:45 a.m.

### **BREAKOUT SESSIONS**

#### **Transportation for All: Community-Led Transportation Solutions to Drive Economic Prosperity** *OCC 210/211*

The longer a person's commute time the less chance they have to escape poverty. Historically, transportation planning has not only ignored the needs of low-income communities of color, but in too many cases, transportation decisions have actually made things worse for these communities. This has caused displacement, increased costs, and subjected people of color to longer and more unreliable commutes.

## PROGRAM

10:10 a.m. – 11:45 a.m. **BREAKOUT SESSIONS cont.**

It's time for our communities to lead the way on transportation that connects everyone to a more prosperous future. This session will unpack the past to understand the root causes of transportation inequities, highlight present mobility equity efforts, and discuss a vision for a community-driven transportation future that works for all.

**Moderator:**

**Hana Creger**, Environmental Equity Program Manager, The Greenlining Institute

*Panelists:*

**Warren Logan**, Senior Planner, San Francisco County Transportation Authority

**Joy Massey**, GreenTRIP Project Manager, TransForm

**Rey León**, Mayor of Huron, California

**Anisha Hingorani**, Policy and Research Analyst, The Advancement Project

**Bringing Equity to the Tech Industry** *Oakland Room*

The applications and technology developed by the tech industry were intended to solve issues of historical discrimination and community disinvestment. However, these solutions have not materialized. The tech industry continues to struggle with issues of diversity, algorithmic inequity (an important issue that too few understand), and community disinvestment. Our panelists will discuss how to hold the tech industry accountable and make tech companies respond to the needs of communities of color.

**Moderator:**

**Paul Goodman**, Telecommunications and Technology Director, The Greenlining Institute

*Panelists:*

**Hannah Poteat**, Senior Privacy Counsel, Twilio

**Cayden Mak**, Executive Director, 18 Million Rising

**Amy Chou**, Corporate Partnerships Manager, AI4ALL

**Miranda Bogen**, Senior Policy Analyst, Upturn

**Lili Gangas**, Chief Technology Community Officer, Kapor Center for Social Impact

**Community Reinvestment Act “Reform”— Reason for Hope or Fear?** *California Room*

The Trump Administration's Office of the Comptroller of the Currency is currently leading the charge to “reform” the Community Reinvestment Act — a landmark 1977 law passed to end redlining. This law requires banks to meet the credit needs of low- and moderate-income communities — communities that still face the consequences of decades of disinvestment as well as more subtle forms of modern redlining. This diverse panel of bankers, regulators, consumer advocates, and community organizers will consider the OCC's proposals to reform the CRA and discuss the ways they may undercut the law's purpose of promoting investment in underserved communities and communities of color. Panelists will also examine ways we should fight to update and improve the CRA so that it can better meet the needs of communities facing inequality, displacement, and a lack of financial opportunity.

**Moderator:**

**Tate Hill II**, Director of Administration, Access Plus Capital

## PROGRAM

10:10 a.m. – 11:45 a.m. **BREAKOUT SESSIONS cont.**

*Panelists:*

**Nikki Beasley**, Executive Director, Richmond Neighborhood Housing Services

**Aaron Glantz**, Senior Reporter, Reveal

**Kirk Emerson**, VP, CRA Lending Program Manager, BBVA Compass

**Jun Zhu**, Principal Research Associate, The Urban Institute

### **Building Health, Wealth, and Power: Advancing Health Equity Through Community Development** *Ballroom North*

Across the nation, health care leaders, city governments, and other key stakeholders are working together to combat poverty, displacement, and injustice. Spurred by the mounting evidence identifying our profit-driven economic system as the driving force behind racial and ethnic health inequities, we now see community leaders, local agencies, and hospitals exploring new and innovative strategies to advance health equity through community development. This approach, which centers the needs of disadvantaged communities, rejects a system that prioritizes profit over people in favor of health equity investments towards affordable housing, sustainable jobs, and safe neighborhoods. This panel discussion will highlight specific examples and tangible opportunities to align community development, health equity, and wealth-building to empower communities of color.

#### **MODERATOR**

**Anthony Galace**, Director of Health Equity, The Greenlining Institute

*Panelists:*

**Aysha Pamukcu**, JD, Health Equity Lead, ChangeLab Solutions

**Sonja Diaz**, JD, MPP, Founding Executive Director, UCLA Latino Policy & Politics Initiative

**Pablo Bravo Vial**, Vice President of Community Health, Dignity Health

**Tonya Love**, District Director, Assemblymember Rob Bonta

### **Leadership with Equity in the Center** *Ballroom South*

For more than 25 years the Greenlining Leadership Academy has been building a network of leaders in every sector to advance racial equity in policy and improve outcomes for communities of color. The network of over 1,000 alumni creates a national community of advocates that moves Greenlining's mission forward every day. In this powerful panel, we'll explore who the alumni are and how they continue to do Greenlining's work. We'll discuss tools of resilience when utilizing inside/outside strategies, examine the intersections of identity in creating change, and make explicit why racial equity skill development is foundational to any leadership development work.

#### **Moderator:**

**Patrick Brown**, Leadership Academy Director, The Greenlining Institute

*Panelists:*

**Claudia Paredes**, Multicultural Fellowship Program Officer, The San Francisco Foundation

**Milicent Johnson**, Planning Commissioner, City of San Francisco

**Ian Madrigal**, Strategy Director, Revolution Messaging

**Hibba Meraay**, Communications Manager, Institute for Local Self-Reliance



## PROGRAM

10:10 a.m. – 11:45 a.m. **BREAKOUT SESSIONS cont.**

### **Building Clean Energy Communities** OCC 208

California leads the nation not only in clean energy advancements, but also in doing so equitably. As we push toward 100 percent clean energy, several key programs and policies ensure that communities of color have a place in this critical movement. This panel will highlight the many wins equitable clean energy investments are creating, including financial security, healthier homes, community empowerment, and wealth-building opportunities.

#### **Moderator:**

**Stephanie Chen**, Energy Equity Director, The Greenlining Institute

#### *Panelists:*

**Abigail Solis**, Senior Community Development Specialist, Self-Help Enterprises

**Angela Islas**, Policy Advocate, Central California Asthma Collaborative

**Valeria Ochoa**, Climate Career Program Alumna, Rising Sun

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12:00 p.m. – 1:45 p.m. **LUNCH PROGRAM & AWARDS CEREMONY (SOLD OUT)** East Hall

This Awards Ceremony will highlight the work of individuals and organizations that have exhibited exceptional leadership by stepping forward and pioneering solutions that empower the most underserved members of our communities.

*Unfortunately, the Lunch Program is sold out. We invite those with a 'Lunch Overflow Ticket' to join us in the Overflow Room in the Ballroom South for a livestream of the Lunch Program.*

**The Lifetime Achievement Award** is reserved for champions of justice and equity who have demonstrated a lifetime of tireless commitment to serving their communities.

#### **Lifetime Achievement Award Keynote Address:**

**U.S. Rep. Barbara Lee**, District 13

#### **Moderator:**

**Alvaro Sanchez**, Environmental Equity Director, The Greenlining Institute

**The Torchbearer Award** recognizes a Greenlining Leadership Academy graduate who represents the next generation of leaders whose activism and leadership honor the legacy of past social justice trailblazers.

#### **Torchbearer Award Recipient:**

**Michelle Romero**, National Director, Green For All

**The Disruptive Advocate Award** is reserved for individuals or organizations that have exhibited exceptional leadership and courage by stepping forward to shake things up and pioneer solutions that empower the most underserved members of our communities.

#### **Disruptive Advocate Award Recipients:**

**Martha Guzman Aceves**, Commissioner, California Public Utilities Commission

**Shawn Escoffery**, Executive Director, Roy and Patricia Disney Family Foundation

## PROGRAM

1:45 - 2:30 p.m.

### COFFEE BREAK & ART SALE *Foyer*

Join us for coffee and and print sale featuring the work of Dignidad Rebelde and Francis Mead.

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2:30 - 4:30 p.m.

### EQUITY LAB *East Hall*

The Equity Lab is a skills-based, interactive session that will allow attendees to begin engaging with the practice of race equity in a practical and applied way. Many conferences and summits keep participants thinking at a 30,000 foot view. As a result, many participants walk away with soundbites from panelists and speakers instead of deepening their understanding of the concepts through hands-on, experiential learning. The Equity Lab aims to move away from this trend. We will create a space for racial equity advocates to try out and take home practical tools that they can use to actualize race equity in the real world. The session will have three tracks: **Operationalizing Equity, Development Without Displacement, and Narrative Strategies.**

#### Opening Remarks:

**Melissa Jones**, Executive Director, Bay Area Regional Health Inequities Initiative

#### Operationalizing Equity *Ballroom South*

The creation and perpetuation of racial inequities has been baked into most systems that sustain our daily lives, our economy, and our government. Focusing on racial equity provides the opportunity to introduce a framework, tools, and resources that can also be applied to other areas of marginalization.

But moving from acknowledging racial equity to operationalizing it is a more difficult proposition. This session focuses on moving beyond simply embracing racial equity and towards specific, explicit strategies that embed racial equity in all phases of our work.

#### Speakers:

**Dahir Nasser**, MPH, California Community Reinvestment Grants Program Lead,  
Governor's Office of Business and Economic Development

**Melissa Uhl**, Chief of Staff & Managing Director - California at Elemental Excelsior

#### Reclaiming Community Development: Development without Displacement *East Hall*

Our neighborhoods have been shaped by decades of disinvestment and exclusionary policy decisions such as racial zoning, racially restrictive covenants, redlining and blockbusting, coupled with suburbanization, urban renewal and highway construction. Today, these same communities yearn for community-controlled development so all can prosper.

Still, even in the context of community control, the fear and reality of displacement remain. How do we invest in our own neighborhoods under a capitalist market economy without pushing out existing residents and businesses? In this skills-based session, we will grapple with these complexities and discuss how— as community members, practitioners and advocates— we can advance community visions and develop tangible approaches to development without displacement.

#### Speakers:

**Isela Gracian**, President, East LA Community Corporation

**Toody Maher**, Executive Director, Pogo Park

**Alfred Twu**, Artist, Designer and Political Activist

## PROGRAM

2:30 - 4:30 p.m.

### **EQUITY LAB cont.**

#### **Reclaiming Our Voices: Narrative Strategies for Justice** *Ballroom North*

Our stories are powerful. The way that we strategically frame our issues can change the story of the status quo. How do we use these narratives as building blocks to inform policy advocacy and shape policymaking? In this skills-based workshop, narrative strategists and Oakland youth leaders will provide participants with a framework to mobilize public will for change by strategically shaping personal stories about community development and displacement.

#### *Speakers:*

**Natasha Huey**, Artist Mentor, Performing Arts Workshop

**Khilacz Foster**, Oakland Military Institute, 10th grade

**Amina Nicole Johnson**, Lodestar: A Lighthouse Community Public School, 8th grade

**Jordan Roque**, Roosevelt Middle School, 8th grade

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4:30 - 5:30 p.m

### **NETWORKING RECEPTION** *Atrium*

Join us for dessert and refreshments to close out the day.

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4:30 - 5:30 p.m

### **GREENLINING ACADEMY ALUMNI ASSOCIATION MEETING** *OCC 208*

## NEARBY RESTAURANTS



While we wish we could fit everyone into the room for our Lunch Program & Awards Ceremony, our space is limited. With this in mind, we invite you to support one of the many wonderful restaurants here in downtown Oakland. Below are options within just a couple blocks of the Oakland Marriott.

**Swan's Market**  
510 9th St.

*Home to some of the city's most popular restaurants, featuring multiple establishments in a market-style setting.*

**Oeste**  
722 Clay St.

*Oeste is a bar, rooftop bar, and cafe located in the heart of Old Oakland.*

**Miss Ollie's**  
901 Washington St.

*Cafe with a menu of Caribbean soul food, filled with picnic tables & colorful decor.*

**Tamarindo**  
468 8th St.

*Upscale Mexican restaurant featuring gourmet tapas in a modern setting.*

**Souley Vegan**  
301 Broadway

*Well-known restaurant with vegan versions of Louisiana-style soul food, plus cocktails & desserts.*

**Le Cheval**  
1007 Clay St.

*Vietnamese restaurant offers classic dishes & noodle soups in a spacious setting.*

**Iron & Oak Restaurant  
and Bar Oakland**  
Marriott City Center

*Oakland Marriott's in-house restaurant, proudly serving Oakland-sourced food.*

# ABOUT GREENLINING

Founded in 1993, The Greenlining Institute envisions a nation where communities of color thrive and race is never a barrier to economic opportunity. Because people of color will be the majority of our population by 2044, America will prosper only if communities of color prosper. Greenlining advances economic opportunity and empowerment for people of color through advocacy, community and coalition building, research, and leadership development. We work on a variety of major policy issues, from the economy to environmental policy, civic engagement and many others, because economic opportunity doesn't operate in a vacuum. Rather than seeing these issues as being in separate silos, Greenlining views them as interconnected threads in a web of opportunity.

## ISSUES & IMPACT

### Health Equity

Nothing is more essential than our health. Everybody should have access to good health regardless of race or income. Health care must be responsive to the nation's growing communities of color, but health care isn't enough. People also need access to the things that lead to good health such as safe neighborhoods, healthy foods, clean environments and decent jobs. Greenlining brings the voices of communities of color into critical decisions that affect all of our lives and health.

### Economic Equity

The Greenlining Institute's Economic Equity program works to overcome the lingering effects of redlining, help communities of color build wealth, and ensure that our financial system works for all.

### Technology Equity

Technology Equity works to make sure that people at all income levels have access to the information and communications technology that is so vital in today's economy, and to ensure that technology companies are responsive to the needs of communities of color.

### Environmental Equity

The Greenlining Institute's Environmental Equity program develops policies to improve public health and environmental quality for low-income communities and communities of color while bringing "green" dollars to these communities.

### Energy Equity

Energy Equity addresses the electric and gas services upon which homes and businesses depend, seeking to ensure that low-income ratepayers are protected and that race, language or income are never barriers to these essential services.

### Leadership Academy

The Leadership Academy works to empower and develop the next generation of multi-ethnic leaders to advance racial and economic equity and create positive social change. We seek to develop a network of visionary leaders ready to work across racial and ethnic lines to address America's most pressing problems and develop sustainable solutions rooted in equity and justice.

## MEET OUR TEAM

**Orson Aguilar**, President

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# BIOGRAPHIES



**Olga Talamante**  
Executive Director Emerita,  
Chicana Latina Foundation

Olga Talamante is Executive Director Emerita of the Chicana Latina Foundation). She became CLF's first Executive Director in January 2003, serving in that position until March 2018. CLF's mission is the empowerment of Chicanas/Latinas through their personal, educational, and professional advancement. In her position she oversaw the granting of thousands of dollars to Latina college students and founded the organization's pioneering Leadership Institute that has graduated over 500 Latina social justice leaders.

Ms. Talamante's family migrated from Mexico to Gilroy, California in the early 1960s where they worked in the farm fields for several years. Those formative years formed the basis for her activism as an organizer and supporter of the nascent United Farm Workers labor union.

During the mid-'70s, she became well known for her experience as a political prisoner in Argentina. As a result of a successful grassroots campaign, she was released after spending 16 months in an Argentine prison. Since her return to the United States, she has remained active in the Chicano, Latin American solidarity, LGBTQ and progressive political movements.

Ms. Talamante was recognized as one of the most influential Hispanics in the Bay Area by the San Francisco Hispanic Chamber of Commerce and the San Francisco Business Times. She received the Latino Heritage Community Award from the city of San Francisco, and in 2011 she received the prestigious OHTLI award from the Mexican government.

Currently she serves on the Boards of El Concilio of San Mateo County, Horizons Foundation, the National Center for Lesbian Rights, and The Greenlining Institute. Upon her retirement from Chicana Latina Foundation in March of 2018, Ms. Talamante has established her consulting practice, Nopalera Consulting, concentrating on organizational and leadership development and strategic solutions for organizations dedicated to equity, peace and social justice.



**Aimee Allison**  
Founder, She the People

Aimee Allison is the Founder of She the People, the national network elevating the political voice and power of women of color. By bringing together the most promising women of color candidates, strategists, and movement leaders, Ms. Allison is one of the primary architects for the electoral successes in 2018 that made it the "year of women of color in politics."

In September 2018, she convened the first summit to focus on women of color in politics to show that social justice can, in fact, become the law of the land. A democratic innovator and visionary, Ms. Allison has led forums and initiatives on race and gender at the Democratic National Convention and Politicon, among others. In conjunction with her leadership of She the People, Ms. Allison is President of Democracy in Color, dedicated to empowering the multiracial progressive electorate through media, public conversations, research, and analysis.

A thought leader, a speaker, and a writer, Ms. Allison's acclaimed podcast, "Democracy in Color," has featured some of the best and brightest political leadership, including Rep. Pramila Jayapal, Rep. Ted Lieu, and Sen. Cory Booker. In the early 1990s, Ms. Allison was one of the first women of color to be honorably discharged from the U.S. Army as a conscientious objector and works today to support courageous, moral leadership. She holds a B.A. in history and M.A. in education from Stanford University. Author of *Army of None*, she has written for the *New York Times*, *The Hill*, and *ESSENCE Magazine*; and is online at @aimeeallison.



**Haleema Bharoocha**  
Tech Equity Fellow,  
The Greenlining Institute

Haleema is a sociologist, public servant and change maker driven by her commitment to the collective liberation of all people. Uplifted by generations of women of color in her family, Haleema centers her work in compassion, justice, and service. Following the teachings of the Quran which says, “stand firm in justice even against yourself and your parents,” Haleema speaks truth to power, practices freedom, and decolonizes her mind.

She has trained over 300 people in bystander intervention through Allyship in the Age of Islamophobia workshops and facilitated difficult conversations on equity. Haleema is a Tech Equity Fellow at the Greenlining Institute, where she advocates for tech equity in algorithms. She also serves as the Bay Area Director of Malukah, a nonprofit that builds safety and power for all women through self-defense, healing spaces, financial literacy, and leadership development, and as a board member of the Muslim Democrats PAC of Alameda County.

Haleema studied Sociology at Seattle University, where she founded the Gender Justice Center, a student-led community center serving gender non-conforming, trans\*, and female-identifying students. Her work highlighting the voices of Muslim women of color was featured in the Seattle Times.

Prior to her time in Seattle, she interned at the Council on American Islamic Relations and served as an analyst for the Gender Responsive Task Force at the Juvenile Justice Courthouse in Santa Clara County. In her free time, Haleema enjoys weightlifting, drinking boba, and spending time with family and friends.



**Vien Truong**  
President, The Dream Corps

Vien Truong is a policy expert and movement builder who has been a key architect in building an equitable and sustainable economy. She is President of the Dream Corps, which brings people together to solve America’s problems by backing initiatives that close prison doors and open doors of opportunity for all. The Dream Corps includes Green For All, which works to build an inclusive green economy to lift people out of poverty, #cut50, which works to reduce crime and incarceration in all 50 states, and #YesWeCode, which works to help 100,000 young women and men of diverse backgrounds find success in the tech sector.

Vien has developed numerous energy, environmental, and economic policies and programs at the state, federal and local levels, and has advised on billions of dollars in public investments for energy and community development programs. From 2011-2015, Vien worked at The Greenlining Institute, where she led the Environmental Equity program and co-lead the coalition to pass and implement California’s landmark Senate Bill 535, a law that created the biggest fund in history for the poorest and most polluted communities. To date it has reinvested over \$800 million in disadvantaged communities most harmed by fossil fuel pollution. She also co-lead Charge Ahead California, which will place one million electric vehicles in California in 10 years, especially ensuring that low income communities most impacted by pollution will benefit from zero tailpipe emissions.

Vien has received numerous congressional, state, regional and local awards for her work advocating on behalf of those most vulnerable to climate change, including the White House Champion of Change award for her work on climate equity. Vien is a first-generation resident of Oakland, where she continues to live. She holds a B.A. from the University of California at Berkeley and a J.D. from the University of California Hastings College of the Law.

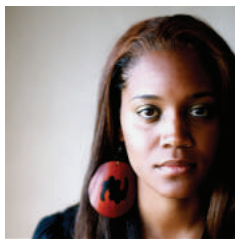


**Assemblymember Wendy Carrillo**  
California State Assembly (D-51)

Wendy Carrillo was elected to serve in the California State Assembly in December 2017. She represents the 51st Assembly District which is home to close to 500,000 residents in the City of Los Angeles, unincorporated East Los Angeles and includes some of the most historic and iconic communities in the city. Prior to being elected to office, Assemblywoman Carrillo was a broadcast journalist for 12 years covering human rights, global conflict and U.S. politics. Additionally, she worked in communications for the Service Employee International Union United Long Term Care Workers, which represents over 350,000 home healthcare workers in California and served in local government as a communications deputy for a member of the Los Angeles City Council.

She has been an advocate for education, immigration reform, environmental justice, health care for all, job creation and innovation. In the State Assembly she serves on the Appropriations, Rules, Public Safety, Health and Water, Parks and Wildlife committees. Assemblywoman Carrillo immigrated to the United States as a young child during El Salvador’s civil war and is a first generation American with Salvadoran and Mexican heritage. She is the eldest of five daughters and received a B.A. in Communications from California State University Los Angeles and a M.A. in Journalism and Political Science from the University of Southern California.





### Chinaka Hodge

Chinaka Hodge is a poet, educator, playwright, and screenwriter from Oakland. She received her B.A. from NYU's Gallatin School and studied Writing for Film and Television at USC's School of Cinematic Arts M.F.A. program.

Chinaka has served as Educator, Program Director and Associate Artistic Director at Youth Speaks/The Living Word Project, is a Senior Fellow at Yerba Buena Center for the Arts, and serves on the Advisory Board at Marin Headlands Center for the Arts. Chinaka is an Oakland Indie Award winner in the category of Oakland Soul, was one of Diablo Magazine's 40 under 40, and KQED's Women to Watch.

Chinaka has published three books. Her 2016 book of poems, *Dated Emcees*, won Northern California Independent Booksellers Association's Book of the Year. Her poems, editorials, interviews and prose have been featured in *Newsweek*, *San Francisco Magazine*, PBS, NPR, and in two seasons of HBO's *Def Poetry*. In addition to educating and writing for the page, Chinaka is currently fulfilling her dream of working as a television writer in Los Angeles.



### Boots Riley

Boots Riley is a provocative and prolific poet, rapper, songwriter, producer, screenwriter, director, community organizer, and public speaker.

Boots Riley wrote and directed *Sorry to Bother You*, a comedy fantasy sci-fi film, in his directorial debut. It stars Lakeith Stanfield, Armie Hammer, Tessa Thompson, Steven Yeun, Jermaine Fowler, Omari Hardwick and Terry Crews.

The film premiered at the 2018 Sundance Film Fest and opened to strong critical acclaim in theaters nationwide later in 2018.

He is the lead vocalist of The Coup and Street Sweeper Social Club.

Fervently dedicated to social change, Boots was deeply involved with the Occupy Oakland movement. He was one of the leaders of the activist group The Young Comrades. He is the author of the critically acclaimed *Tell Homeland Security -- We Are the Bomb*.



### Hana Creger

Environmental Equity Program Manager, The Greenlining Institute

As Environmental Equity Manager, Hana contributes to the development and implementation of policies leading to clean transportation and mobility investments in California that result in positive health, environmental, and economic outcomes. Her work is focused on the intersection of transportation, climate change, and economic opportunities for low-income communities of color. Prior to Greenlining, Hana implemented innovative campaigns for Alameda County's Clean Commute Program, to promote long-term sustainable behavior changes. Hana has also worked as a community organizer, advocating for climate change action and public transit policies in San Diego.

Hana was born and raised in Berkeley, California. She graduated magna cum laude from San Diego State University with a degree in Sustainability, with a particular interest in environmental justice and equity. Outside of work, Hana enjoys spending time with family and friends, hiking, cooking, and traveling. Her greatest fear is being stuck inside on a sunny day.

**Warren Logan**

Senior Planner, San Francisco  
County Transportation Authority

Warren Logan is a senior planner for the San Francisco County Transportation Authority. His work includes managing the agency's emerging mobility practice and evaluating how these services impact the city's long-range transportation goals. As part of his work, Warren recently released an evaluation report of emerging mobility companies in San Francisco. Warren continues to focus on identifying methods to improve collaboration between San Francisco public agencies and innovative technology companies to improve public transit service and mobility for San Francisco residents and workers. Before working at the Transportation Authority, Warren helped design complete streets projects in Oakland and Berkeley at Community Design + Architecture and helped manage the value-priced parking and TDM program for the City of Berkeley's Transportation Division.

Warren received his M.A. in City and Regional Planning from UC Berkeley's Department of City and Regional Planning and his B.A. in Urban and Environmental Policy from Occidental College.

**Joy Massey**

GreenTRIP Project Manager,  
TransForm

Joy leads TransForm's new and innovative Car Sharing and Mobility Hubs in Affordable Housing pilot project. This project will provide battery-electric vehicles and charging stations, along with a host of alternate mobility options and rideshare solutions, at three affordable housing sites throughout the Bay Area.

Previous to her work at TransForm, Joy managed the development, implementation, and evaluation of public health tech-based programs in North Carolina. Joy has also consulted on public health planning projects for nonprofits, community-based organizations, and state-level agencies. Joy is passionate about leveraging her public health skill-set to foster community empowerment and meet the transportation needs of disadvantaged communities.

**Rey León**

Mayor of Huron, California

Mayor Rey León was born in Fresno and raised in the Huron area. He is the founder and Executive Director of the San Joaquin Valley Latino Environmental Advancement & Policy Project, known as Valley LEAP, an environmental justice nonprofit. Mr. León advocates on environmental and transportation justice, air quality, climate change, energy, green jobs and community development, working to advance environmental justice principles in the Central Valley's institutions and culture.

Mr. León is founder of the 300+ member San Joaquin Valley Regional Green Jobs Coalition and co-founder of the Central Valley Air Quality Coalition. As co-chair of CVAQ, he helped advance some of the greatest victories for air quality in the Valley. Mr. León sits on various boards and committees including the Center on Energy Efficiency and Renewable Technologies (CEERT) and is a member of the California Air Resources Board Environmental Justice AB 32 Advisory Committee.

Most recently, Mr. León was elected mayor of his hometown of Huron, California with a landslide 76 percent of the vote. As mayor he is working diligently to improve quality of life for Huron residents, who are mostly hardworking, low-income farmworker families.

Mr. León is a graduate of the University of California at Berkeley where he obtained a B.A. in Chicano Studies with an emphasis in public health.

**Anisha Hingorani**

Policy and Research Analyst,  
The Advancement Project

Anisha works in partnership with community-based organizations to advance racial and social equity in advocacy of healthy built environments, such as access to safe and affordable mobility options and high-quality, urban parks. In this role, she conducts research, provides coalition support, and engages in policy analysis that is grounded in the priorities of low-income communities of color. Anisha currently serves as a member of the LA County Community Prevention and Population Health Task Force.

Anisha is an Advisory Board Member of People for Mobility Justice (formerly Multicultural Communities for Mobility), where she previously served as the first staff person. At Multicultural Communities for Mobility, she helped develop culturally-relevant programs that meaningfully engaged transit-dependent residents in transportation planning processes and organized for policies to protect vulnerable communities from over-policing, criminalization and displacement. She is a proud daughter of Taiwanese and Indian immigrants and grew up in the San Gabriel Valley. Anisha holds a B.A. in peace and conflict studies from the University of California, Berkeley and a M.A. in public policy from the USC Sol Price School of Public Policy, where she received the Dean's Merit Scholarship and the Jane Pisano Award for Exemplary Community Service.

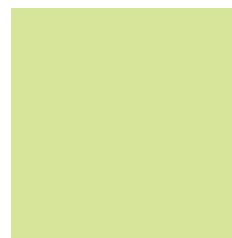
**Paul Goodman**

Technology Equity Director,  
The Greenlining Institute

Paul Goodman's work is grounded in the belief that all technology policy has racial equity impacts. He represents Greenlining at the California Public Utilities Commission and the Federal Communications Commission, advocating for underserved communities' access to affordable and reliable telephone, video, and Internet services. While at Greenlining, Paul has successfully opposed the highly anti-consumer proposed merger between AT&T and T-Mobile, fought to preserve critical consumer protections for telephone service, and helped shape the evolution of state and federal Universal Service Programs. Paul currently represents the Media Action Grassroots Network (MAG-Net) as a member of the Federal Communication Commission's Consumer Advisory Committee, ensuring that communities of color have a voice in proceedings before the Commission.

Paul received his Juris Doctor degree from John F. Kennedy University School of Law, and his Legum Magister degree in Intellectual Property from Santa Clara University School of Law. While at Santa Clara University, Paul worked as a Research Fellow at the Broadband Institute of California, working on issues including net neutrality, deceptive Internet service provider terms and conditions, and the regulation of broadcast television and radio. Paul's previous experience includes work on criminal defense and Constitutional law issues as a private attorney.

In his spare time, Paul enjoys cooking and creating welded, forged, and cast metal sculpture and kinetic art. He lives in Oakland with his wife, who is a registered nurse and published author of urban fantasy novels.

**Cayden Mak**

Executive Director,  
18 Million Rising

Cayden Mak is Executive Director at 18MillionRising.org, a digital civic engagement hub for Asian Americans and Pacific Islanders. As part of 18MR.org's founding staff, they were an integral part of developing the organization's vision, voice, analysis, and playbook. In their previous role as Chief Technology Officer, they were the driving force and product manager behind community-centered design for civic tech project VoterVOX, a community-designed matching tool to help find personalized volunteer translation assistance for limited English proficient voters. Their organizing history also includes co-founding both the grassroots media startup youngist.org and a statewide student organizing network, New York Students Rising, serving as a union officer and staff organizer for CWA 1104, Education Division, and contributing to organizing the Allied Media Conference in Detroit.



**Amy Chou**  
Corporate Partnerships  
Manager, AI4ALL

Amy Chou is the Corporate Partnerships Manager at AI4ALL. In her current role, she focuses on building long-lasting relationships with organizations that are excited to join AI4ALL in fostering a diverse pipeline to artificial intelligence careers. Amy holds a B.A. in Sociology, a B.S. in Business Administration, and an M.B.A., all from UC Berkeley. During the M.B.A. program, she co-created a full-time M.B.A. course on Large-Scale Social Change, and was a founding member of the Race Inclusion Initiative. She is also a founding board member of Camp Common Ground, a Bay Area leadership camp committed to building community between racially and economically diverse middle school students.



**Miranda Bogen**  
Senior Policy Analyst, Upturn

Miranda Bogen is a Senior Policy Analyst at Upturn, where she focuses on the implications of machine learning and artificial intelligence for civil and human rights, and particularly on the intersection of digital technology, automated decisions, and economic opportunity. She has conducted research and authored work on issues including predictive hiring technology, discriminatory online advertising, the governance of AI and automated decisions, and corporate accountability in the digital age.

Prior to joining Upturn, Miranda was a Google Policy Fellow at the Internet Education Foundation and the Congressional Internet Caucus Advisory Committee, and spent half a decade before that working in nonprofit digital communications. She holds a M.A. from The Fletcher School of Law and Diplomacy at Tufts, where she focused on international technology policy, and graduated summa cum laude from UCLA with degrees in Political Science and Middle Eastern & North African Studies.



**Lili Gangas**  
Chief Technology Community  
Officer, Kapor Center for  
Social Impact

Lili Gangas is the Chief Technology Community Officer at the Kapor Center for Social Impact. In this role, Lili helps catalyze Oakland's emergence as a social impact hub of tech done right – where tech, diverse talent, and action-driven partnerships can tackle pressing social and economic inequities of our communities head-on. Lili oversees inclusive tech entrepreneurship ecosystem building activities ranging from helping connect diverse talent to job opportunities to fostering and incubating entrepreneurs of color as well as working on new economic development models with partners.

Before coming to the Kapor Center, Lili was an Associate Principal at Accenture Technology Lab's Open Innovation team, based out of Silicon Valley, building bridges between startups and commercial clients. She was also a founding member of the Innovation Services team at Booz Allen specializing in crowdsourcing, prize challenges, and open data solutions at the federal level. Before that, Lili could be found in the lab working on software and hardware solutions for the aerospace industry as a Senior Multi-Disciplined Software Engineer at Raytheon Space and Airborne Systems.

Lili is a proud immigrant from Bolivia who believes in fostering inclusive tech ecosystems for all. She's been an active Startup Weekend organizer – helping launch Women's Edition, Impact Edition, and Latinx in Tech Editions. She also helped organize the first ever TEDxOakland. She is an advisor to tech-focused nonprofits such as AI-4-All.org, 1Degree.org and Dreamwakers.org.

Lili holds an M.B.A. from New York University Stern School of Business, a B.S. in Electrical Engineering from the University of Southern California and Systems Engineering Certification from UCLA Extension.

**Tate Hill II**

Director of Administration,  
Access Plus Capital

Tate Hill II has been the Senior Manager of Administration since 2016. In this role he leads fund and contract development, investor relations, borrower/business technical assistance and public relations. Previously, Tate was the President & CEO of the Fresno Metro Black Chamber of Commerce. He has been a strong advocate for entrepreneurship and economic growth in the African-American community since 2009.

In 2014, he organized the Central Valley Business Diversity Partnership, a regional coalition that encourages greater diversity and inclusion in procurement and jobs for communities of color. In 2012, he founded the Central Valley Business Diversity Expo, and in 2010, he co-founded the Fresno Metro Black Chamber Foundation to support community development and philanthropy within the Valley's African-American community. The Fresno Metro Black Chamber has been recognized as 2015 Diverse Business Enterprise by Southern California Edison and 2012 Chamber of the Year by the California Black Chamber. He currently serves on the Fresno Mayor's Advisory Council and as a board member of The Greenlining Institute and the Fresno County Office of Education Foundation.

Tate has a M.S. in community economic development from Southern New Hampshire University and a B.A. in business with an emphasis in finance from the Craig School of Business at California State University, Fresno. He is a proud alumnus of Edison High in West Fresno.

**Nikki A. Beasley**

Executive Director, Richmond  
Neighborhood Housing Services

Nikki A. Beasley is the Executive Director of Richmond Neighborhood Housing Services, Inc., a nonprofit established by local Richmond residents in 1981 to address the redlining issues occurring in the City of Richmond. Its mission is to secure affordable housing for low to moderate income families through its scattered site property management rental program, its HUD-approved counseling and education courses supporting home ownership; local, regional, state and national advocacy to ensure affordable housing stays relevant to the people it was designed to serve; and lastly through its infill development entity, Filbert West Oakland LLC, building single-family homes for first-time homebuyers.

Before Nikki joined RNHS in 2016, she enjoyed a successful career in banking spanning over 25 years in the financial services industry. In addition to being a Greenlining Coalition member, she currently sits on the following boards and steering committee: The Community-Based Transportation Plan for the Richmond area; Richmond's Community-owned Development Enterprise, and the California Reinvestment Coalition. Through Nikki's leadership RNHS has been instrumental in the rezoning of ADUs in the City of Richmond to align with the state of California's mandate. The organization has also supported and collaborated with the other local organizations to secure tenant protections, including the fair chance, income discrimination, and tenant screening ordinances.

**Aaron Glantz**

Senior Reporter, Reveal

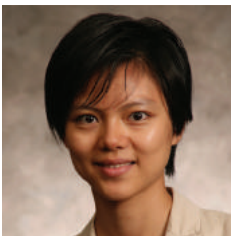
Aaron Glantz is a senior reporter at Reveal who produces public interest journalism with impact. His reporting has sparked more than a dozen Congressional hearings, a raft of federal legislation and led to criminal probes by the Drug Enforcement Administration, the FBI and the Federal Trade Commission. Because of his reporting, 500,000 fewer U.S. military veterans face long waits for disability compensation, while 100,000 fewer veterans are prescribed highly addictive narcotics by the government. He is also the author of three books, most recently *The War Comes Home: Washington's Battle Against America's Veterans*. Glantz has reported across Europe, Asia and the Middle East. His work has appeared in a broad range of media outlets, including *The New York Times*, *NBC News*, *ABC News* and the *PBS NewsHour*, where his work has twice been nominated for a national Emmy Award. Awards include a George Foster Peabody Award, Sigma Delta Chi Award and Online News Association award. Fellowships include the John S. Knight Journalism Fellowship at Stanford University, the DART Center Ochberg Fellowship at Columbia University and the Rosalynn Carter Fellowship for Mental Health Journalism at the Carter Center. He is based in Reveal's Emeryville, California office.



**Kirk Emerson**

VP, CRA Lending Program Manager,  
BBVA Compass

Kirk Emerson is the CRA Lending Manager, and he supports the Director of CRA Program Administration and the CRA Officer in the management of BBVA Compass' CRA Lending Program. In this role he manages all aspects of the bank's CRA lending program, including Community Development, HMDA and Small Business, including strategy development.

**Jun Zhu**

Principal Research Associate,  
The Urban Institute

Jun Zhu is a senior research associate in the Housing Finance Policy Center at the Urban Institute. She designs and conducts quantitative studies of housing finance trends, challenges, and policy issues.

Before joining Urban Institute, Zhu worked as a senior economist in the Office of the Chief Economist at Freddie Mac, where she conducted research on the mortgage and housing markets, including default and prepayment modeling. She was also a consultant to the Treasury Department on housing and mortgage modification issues.

Zhu received her Ph.D. in real estate from the University of Wisconsin–Madison in 2011.

**Anthony Galace**

Anthony's passion for advocacy lies at the nexus of public policy, health equity, and racial justice. As the child of Filipino immigrants, his desire to advocate for underserved communities was shaped by the struggles his extended family faced while coming to the United States. Anthony leads Greenlining's health advocacy to promote access to health care and health workforce opportunities for historically underserved populations, such as young people of color, immigrants, and the re-entry community. Additionally, Anthony advances Greenlining's advocacy to ensure health employers across California, such as hospitals and health plans, address racial and ethnic health disparities by increasing investments in upstream, preventive health resources for communities of color. Anthony has authored a number of reports highlighting barriers to employment for marginalized groups, such as young men and women of color, and offering policy solutions to improve racial and health equity.

Anthony also serves as the Chair of the Alameda County Public Health Commission and on the board of Filipino Advocates for Justice, a community-based organization dedicated to empowering the Filipino community and other disadvantaged communities across the Bay Area.

Apart from Greenlining, Anthony is an avid sushi connoisseur, aspiring chef, and the self-proclaimed "Greatest Laker Fan of All Time."

Anthony is from Chula Vista, California, and graduated from UC Berkeley in 2013, with a degree in Integrative Biology.



**Aysha Pamukcu**  
J.D., Health Equity Lead,  
ChangeLab Solutions

Ms. Pamukcu is a multi-disciplinary attorney who helps communities become more equitable and inclusive. As Health Equity Lead and a senior attorney at ChangeLab Solutions, she oversees the organization's health equity strategy, innovation, and implementation. She focuses on innovative law and policy solutions that help close the gap in unjust health disparities. Through research, training, and technical assistance, she builds the capacity of community leaders to promote health equity and resilience.

Previously, Ms. Pamukcu served as Policy Counsel at The Greenlining Institute, where she used civil rights strategies to advance racial justice and economic equity. She currently serves on the board of directors of Baby-Friendly USA. Her volunteer work includes representing people seeking asylum in the U.S. and assisting judges at the Khmer Rouge Tribunal in Cambodia. She graduated from Stanford University with honors and from USC Law School.



**Pablo Bravo Vial**  
Vice President of Community  
Health, Dignity Health

Mr. Bravo serves as the Vice President of Community Health for Dignity Health where he is responsible for the overall leadership and management of Dignity Health's community health department, which includes prevention programs, community benefit reporting, community health needs assessments, community and social innovation partnership grants, investments and international community health, in support of Dignity Health's mission, values and strategic goals. Mr. Bravo is also responsible for developing policy and providing strategic alignment and facilitation of Dignity Health's community health. Prior to his time at Dignity Health, Mr. Bravo was the Fiscal Director for the City and County of San Francisco Department of Mental Health Children Services and Managed Care. Mr. Bravo has a degree in Economics and an MPA from University of San Francisco. Mr. Bravo currently serves on the San Francisco Accelerator Fund Board, Religious Community Investment Fund, Dignity Health Medical Foundation, and on the Dominican San Rafael Socially Responsible Investment Committee.



**Sonja Diaz**  
J.D., M.P.P., Founding Executive  
Director, UCLA Latino Policy &  
Politics Initiative

Ms. Diaz is a practicing civil rights attorney and policy advisor. As Founding Director of the UCLA Latino Policy & Politics Initiative, Ms. Diaz co-founded the first multi-issue policy think tank focused on Latinos in the University of California. Ms. Diaz oversees all aspects of LPPI, including strategy, fundraising and development, research, external partnerships, and leadership development. Prior to LPPI, Ms. Diaz served as policy counsel to U.S. Senator Kamala Harris during her first and second terms as California's attorney general, managing legal and policy issues of statewide and national importance, including civil rights, consumer protection, criminal justice, immigration, and privacy and technology policy.

In 2016, Ms. Diaz directed a robust voter protection program to support Democratic candidates in Virginia as part of the Clinton-Kaine presidential campaign's battleground state apparatus, including a commonwealth-wide election monitoring program for language minorities. Ms. Diaz has also managed domestic policy portfolios at three California nonprofits, clerked in the White House's Domestic Policy Council under President Barack Obama, and supported litigation efforts at MALDEF, the Civil Rights Division of the U.S. Department of Justice, and California's Bureau of Children's Justice.

Ms. Diaz received her J.D. from UC Berkeley's School of Law, holds an M.P.P. from UCLA's Luskin School of Public Affairs, and a B.A. in politics from UC Santa Cruz. She is a Public Policy & International Affairs fellow, valedictorian of People for the American Way's Frontline Leaders Academy, and LatCrit's unanimous student scholar awardee in 2012 for her paper on Latino voting rights.

**Tonya Love**

District Director, Assemblymember  
Rob Bonta

Ms. Love is a public health professional addressing health disparities and social justice. She currently works as the District Director for Assemblymember Rob Bonta (District 18), representing Oakland, Alameda, and San Leandro. Her previous experience includes working as Healthy Equity Program Manager at The Greenlining Institute. She also worked several years with Healthy and Active Before 5, a pediatric obesity collaborative in Contra Costa County, California creating healthy eating and active living environments for low-income families with young children. A proud resident of Oakland, Ms. Love is very active in local government and civic engagement. She currently serves as Co-Vice Chair of the Oakland Sugar-Sweetened Beverage Tax Community Advisory Board, ensuring equitable distribution of tax revenue designed to improve the health of all Oakland residents. Tonya graduated from University of California, Berkeley with a B.A. in Public Health.

**Patrick Brown**

Leadership Academy Director,  
The Greenlining Institute

Patrick Brown joined Greenlining's team in 2012 as the Manager of the Leadership Academy. Born and raised on the south side of Chicago, he comes from a lineage of community and labor organizers. While completing his B.A. at DePaul University in Political Science with a minor in Environmental Science, he served as training coordinator for DePaul's Labor Education Program.

Committed to economic and community development, Patrick worked with OAI, Inc. for the next 10 years developing and implementing training programs for a national network of workforce re-entry programs. As manager of an EPA Brownfields job training grant, Patrick partnered with and developed the Greencorps Chicago program as a model for green jobs training programs. As a Green for All Fellow, he continues to provide trainings and workshops to engage disenfranchised communities in the green economy workforce.

Patrick is deeply connected to social justice artists/activists across the country and travels often. He loves "deep house" music and enjoys spending time on crowded dance floors. He practices Vipassana meditation at the East Bay Meditation Center and is an active member in the East Bay Church of Religious Science. He lifts his voice with his church choir and is constantly considering how to achieve his dream of becoming a backup dancer for Janet Jackson.

**Claudia Paredes**

Multicultural Fellowship Program  
Officer, The San Francisco  
Foundation

Claudia Paredes is driven by her commitment to equity, social justice, and the advancement of opportunity for communities of color. Her work in the world exists in the intersection of policy and leadership. As a formerly undocumented immigrant from Peru, she deeply understands how personal policy is. Claudia works to support change makers in finding their authentic leadership practice through transformational coaching and program design. She believes in leadership that combines the heart, spirit, and mind to advance social change work. For over nine years, Claudia has worked with and led community learning and leadership development programs that have impacted over 300 individuals in California and New York City.

Currently, she is the Program Director of the Multi-cultural Fellow Program at the San Francisco Foundation. Previously, Claudia was training director at Coro New York and Leadership Academy Director at The Greenlining Institute, helping empower the next generation of leaders dedicated to sustainable solutions that include and benefit California's most vulnerable communities.

Claudia holds a B.A. in Sociology from the University of California, Berkeley and a Master of Public Policy from Pepperdine University. Claudia is a proud alumna of Rockwood Leadership Institute, Hispanas Organized for Policy Equality (HOPE) Leadership Institute and New Leaders Council - Oakland. She is the Co-Director of the New Leaders Council New York City chapter.

Claudia has designed workshops and facilitated for The Greenlining Institute, the Hispanic Heritage Foundation's Latinas on the Fast Track Leadership Summit as well as the Leadership Learning Community's annual Creating Space conference.





**Milicent Johnson**  
Planning Commissioner,  
City of San Francisco

Milicent serves as a Commissioner on the San Francisco Planning Commission. In her role, she advises the Mayor, Board of Supervisors and city departments on San Francisco's long-range planning goals, policies and programs on a broad array of issues related to land use, transportation, and current city planning.

Prior to her appointment, Milicent launched SF Gives through Tipping Point Community, a 10M+ fund that unites tech companies to support the innovative work of Bay Area nonprofits. To date, she has been a social impact advisor to 24 Bay Area companies. She is the co-author of the SF Gives Playbook on CSR and Diversity and Inclusion, and her social impact work has been featured in Wired, Fast Company, Recode, the New York Times, and the San Francisco Chronicle. She is also a Future for Good Fellow at the Institute for the Future.



**Ian Madrigal**  
Strategy Director,  
Revolution Messaging

Ian Madrigal is the creative activist and political strategist behind the viral Monopoly Man appearances in Congress, the shaming of DHS Secretary Kirstjen Nielsen at a Mexican restaurant over the child separation policy, and the literal “troll” of Mark Zuckerberg. Since the original Monopoly Man stunt, Ian's creative antics have gone viral roughly every three to four months and launched a new “cause”-play movement.

In addition to their creative activism, Ian is an attorney, organizer, and writer who got their start as a summer intern at The Greenlining Institute. For three years, Ian built national movements to end forced arbitration — the fine-print “ripcoff clauses” that corporations use to block consumers and workers from holding them accountable when they break the law — leading a coalition of 375 groups in support of federal protections.

Their work has been profiled in the New York Times, Washington Post, HBO, the Today Show, Fox News, NPR, and many more. Ian's original analysis of historical and legal links between corporate privilege and white supremacy entitled “Corporations are (White) People” was published in the Harvard Journal on Racial and Ethnic Justice in 2015.



**Hibba Meraay**  
Communications Manager,  
Institute for Local Self-Reliance

Hibba Meraay is the Communications Manager at Institute for Local Self-Reliance where she works to build community power and strengthen local economies. She is a graduate of Boston University and Greenlining's Economic Equity Fellowship. Outside of work, she is active in social justice initiatives and enjoys cooking for friends.



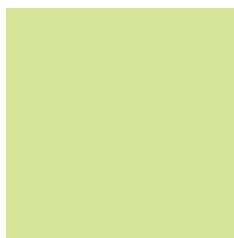
### **Abigail Solis**

Senior Community Development Specialist, Self-Help Enterprises

Abigail Solis was born and raised in the Central Valley. As a resident of a small, rural community, she has unique knowledge and understanding of the challenges and lack of resources available to underserved communities. This firsthand experience has led her through 20 years of advocating and assisting San Joaquin Valley residents to secure essential infrastructure improvements and community resources. Her work is a reflection of her commitment to resolving issues facing our poorest communities, as well as highlighting and addressing the inequitable distribution of resources to underserved communities.

Abigail is a Senior Community Development Specialist at Self-Help Enterprises, a community development organization that works to build and sustain healthy, thriving homes and communities in the San Joaquin Valley. Abigail leads the Community Energy Solutions Division, which assists rural, low-income communities in obtaining affordable energy sources and new, emerging technologies. Abigail and her team work closely with residents to facilitate community engagement and participation in energy-related issues and to provide residents with the tools needed to make informed decisions about their community infrastructure needs. Recently, Abigail led the community engagement work in the California Public Utilities Commission's San Joaquin Valley Disadvantaged Communities proceeding, which helped to secure an investment of over \$56 million for affordable energy pilots in SJV communities.

Abigail attended University of Phoenix where she studied Sociology and Human Services Management. Outside of work, she serves on the Earlimart School District Board of Trustees, where she is currently the Board President. She believes that education is the greatest equalizer and governs to create policies that achieve education equity for all students.

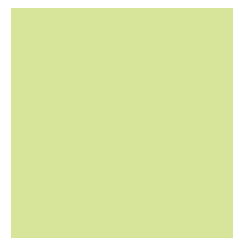


### **Angela Islas**

Policy Advocate, Central California Asthma Collaborative

Angela Islas is the Policy Advocate for the Central California Asthma Collaborative, a non-profit organization in the San Joaquin Valley whose mission is to reduce the burden of asthma and related conditions through education, intervention, policy analysis and advocacy by improving care and reducing air pollution in the valley's eight counties. She works to provide asthma education and direct free asthma services, as well as advocate and support system change and policy development in the areas of healthy housing, health care, air quality, energy and transportation.

Angela currently sits as a member of the Disadvantaged Communities Advisory Group formed under SB 350, The Clean Energy and Pollution Reduction Act of 2015, to provide advice on programs proposed to achieve clean energy and pollution reduction in disadvantaged communities who are most burdened in California. Prior to working with CCAC, Angela was a Legislative Assistant for the Central Valley Air Quality Coalition, assisting in organizing meetings with the San Joaquin Valley's Assembly and Senate representatives and developing bilingual educational materials for their Annual Air Quality Action Day. Angela earned her B.A. in public health with a concentration in community health from California State University, Fresno. She's a first-generation college graduate and the daughter of immigrant parents from La Yerba Buena—Municipio de Peribán, Michoacán— born and raised in Selma, California in the San Joaquin Valley.



### **Valeria Ochoa**

Climate Career Program Alumna, Rising Sun

Valeria Ochoa (She/Her/Hers) is the daughter of Mexican immigrants and an immigrant herself. Her parents brought her at the age of one to the United States in search of a better life and future. Valeria grew up in Hayward, California, a neighborhood full of love, resilience, and environmental racism. With her neighborhood, Valeria experienced great loss and hardships due to oppressive policy systems. The difficult experiences that she went through gave her strength and courage and taught her resiliency.

Valeria has since focused on giving back to her community through climate change activism and organizing. For the past two years, she has worked for Rising Sun, a renewable energy education center, where she has fought against pollution disparities in low-income communities. As a clean energy organizer within this space, Valeria worked in her hometown assessing the energy and water efficiency within Hayward. Valeria also worked with community members to inform people on actions to take to minimize their impact on global warming.

Valeria is one of the many Dreamers in the United States. She currently attends the University of California Davis where she is working to obtain a B.A. in Psychology and Sociology with an emphasis in Social Work. She plans to continue working within the environmental justice field and coalesce her passion within environmental justice policy and her narrative as an immigrant woman. Valeria is rooted by her Hayward community and carries her community with her in all the work that she does.



**U.S. Rep. Barbara Lee**  
District 13

Congresswoman Barbara Lee has represented California's 13th congressional district since 1998. In Congress, she has been a champion for racial and economic justice. In 2013, she became chair of the Democratic Whip Task Force on Poverty, Income Inequality and Opportunity – now the Majority Leader's Task Force on Poverty, Income Inequality and Opportunity. She is the only woman and person of color to serve as Co-Chair of the Congressional Cannabis Caucus, where she is fighting for reforms to our marijuana laws and restorative justice for communities impacted by the War on Drugs. She is also the only African American woman in Democratic leadership in Congress as Co-Chair of the House Democrats' Steering & Policy Committee.

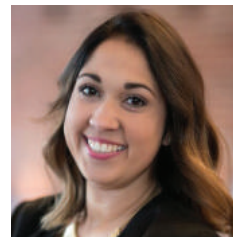


**Alvaro S. Sanchez**  
Environmental Equity Director,  
The Greenlining Institute

Alvaro S. Sanchez is an urban planner with extensive experience crafting, implementing, and evaluating strategies that leverage private and public investments to deliver community benefits to impacted communities. Alvaro leads our work on SB 535, which directs at least one quarter of California's Greenhouse Gas Reduction Fund to disadvantaged communities. He also leads our neighborhood-scale sustainability initiative, a comprehensive and scalable approach to greenhouse gas reduction that leverages private and public investment while improving underserved communities throughout California.

Prior to joining Greenlining, Alvaro led Green For All's stormwater infrastructure strategy. As a member of the State and Local Initiatives team, he led the organization's strategies for connecting impacted communities to economic opportunity related to national stormwater infrastructure investments. He wrote several reports detailing the untapped opportunity of using green infrastructure as a cost-effective stormwater management tool that creates job and business opportunities for underserved communities. Several leading water and stormwater utilities throughout the country have used the framework he presented to deliver triple-bottom-line benefits.

Alvaro has over nine years of experience working on economic development and land use issues throughout California and nationally. In 2011 he received a Master of Planning degree from the University of Southern California, where he focused on affordable housing and economic development. He is the President of the Board of Directors at Dolores Street Community Services, an immigration and community development organization in San Francisco. He also created the Triple Bottom Line Hub, a social media platform that celebrates projects that deliver triple-bottom-line benefits. Alvaro, who believes you can never be too wonky, lives in North Oakland, grew up in Los Angeles, and was born in Mexico City.



**Michelle Romero**  
National Director, Green For All

Michelle Romero is a solutions-based campaign and communications strategist with a decade of experience building and leading state and national projects that expand opportunities for people of color. As the National Director of Green For All, Michelle leads a national strategy for inclusive green economy solutions that bring clean energy, good jobs, and better health to underserved communities. Under her leadership, Green For All has been a leading voice against efforts to dismantle climate and clean energy progress, while working to shift billions of dollars from polluter pockets to polluted communities through carbon pricing and inclusive financing strategies in cities and states across the country. She has also helped recently launch the #FuelChange campaign to bring electric cars, trucks, and buses to underserved neighborhoods. Michelle's recent accomplishments include developing and leading the Moms Mobilize campaign in 2017, which united mothers across the country, from the grassroots to the Hollywood elite, to reject the Trump Administration's massive budget cut proposal to eliminate U.S. Environmental Protection Agency funding and effectively helped secure a 2018 budget deal with no cuts to the EPA. Michelle's work has been featured in media outlets like CNN, The Los Angeles Times, NowThis, Bustle, ABC News, FastCompany, The San Francisco Chronicle, and Univision.

**Martha Guzman Aceves**

Commissioner, California Public Utilities Commission

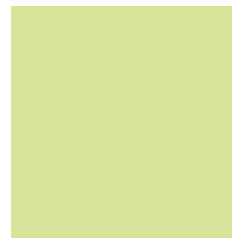
Martha Guzman Aceves was appointed Commissioner at the CPUC by Governor Edmund G. Brown Jr. on Dec. 28, 2016. She has focused on issues related to fuel switching, broadband access, water affordability, access to distributed solar, and various other energy and telecommunications issues. She previously served as deputy legislative affairs secretary in the Office of the Governor since 2011, focusing on natural resources, environmental protection, energy, and food and agriculture. She was sustainable communities program director for the California Rural Legal Assistance Foundation from 2005 to 2011. From 2006 to 2008, she worked with Swanton Berry Farm on human resources issues including a new employee-stock ownership program. She was legislative coordinator for United Farm Workers from 1999 to 2005, working on labor and environmental issues. In 2010, she co-founded Communities for a New California, a charitable organization promoting increased civic engagement of underrepresented communities. Guzman Aceves earned a M.S. degree in agricultural and resource economics from the University of California, Davis, and a B.A. in International Economics from Georgetown University.

**Shawn Escoffery**

Executive Director, Roy and Patricia Disney Family Foundation

Shawn Escoffery is the Executive Director of the Roy and Patricia Disney Family Foundation. RPDDF invests in innovative solutions and community leaders to build a more just, equitable and sustainable world in which all people thrive. Shawn manages a small staff, a \$5 million annual grantmaking budget, and an endowment approaching \$130 million. Prior to joining RPDDF, Shawn directed the Strong Local Economics program at the Surdna Foundation – a nationally focused family foundation with over \$1 billion in assets. With an annual budget of \$9.2 million, the program aims to create opportunities for upward economic mobility among communities that have experienced historical barriers to opportunity, including low-income people, communities of color, women, and immigrants. As the foundation developed a mission-related investing and impact investing portfolio, Shawn was also responsible for deploying an additional \$10 million (in debt and equity) aimed at addressing access to capital challenges facing minority and women owned businesses.

Before joining philanthropy, Shawn served as the Deputy Director of the New Orleans Neighborhood Development Collaborative (NONDC), a community organizing, planning and housing development organization, focused on post-Hurricane Katrina neighborhood revitalization. Shawn holds a B.A. in Political Science and English Literature from Rutgers University and a master's in City and Regional Planning from the Massachusetts Institute of Technology with a concentration in Housing, Community, and Economic Development. He also holds certificates in Communications and International Relations, Urban Redevelopment and Effective Leadership from Carnegie Mellon University, the University of Pennsylvania and Duke University, respectively.

**Melissa Jones**

Executive Director, Bay Area Regional Health Inequities Initiative

Melissa Jones, M.P.A., is the Executive Director of BARHII. She is passionate about creating the conditions that increase quality of life and make life fairer for more people. Her work focuses on the intersection of social determinants of health, social inequity, and well-being. Her experience includes work in municipal government and nonprofits in the Bay Area's large and small cities. Melissa is an active community member in Oakland and also serves on the Association of Bay Area Government's Regional Planning Committee, which advises on regional planning issues.

Before joining BARHII, Melissa served as Senior Program Officer at Boston Local Initiative Support Corporation, where she launched and ran Boston LISC's Resilient Communities Resilient Families Initiative. During her tenure, RCRF engaged several thousand residents and nonprofits in neighborhood planning. The program has invested millions of dollars to fund affordable housing, leadership development, Family Financial Opportunity Center programs, and a local entrepreneurship pipeline program to improve residents' financial lives. She was awarded the LISC's President's Award in 2014 for her work on comprehensive community development.

Melissa has also served in youth empowerment organizations, as Program Specialist for the City of Alameda, and as Program Analyst for the City of Oakland's Oakland Fund for Children and Youth. Early in her career, she served as Director of Professional Development for Partners in School Innovation where she trained staff to support school reform efforts in San Francisco Unified, San Jose Unified, and Oak Grove Unified school districts.



### **Darlene Flynn**

Director of the Department of Race and Equity, City of Oakland

Darlene Flynn worked in the Office for Civil Rights, as Policy and Capacity Building Lead, from the inception of the City of Seattle's Race & Social Justice Initiative. As one of the original architects of this first of its kind program, she provided strategic planning, implementation and training support for the initiative, focused on addressing institutional racism in city government. Following over a decade of equity work there, Darlene became the first Director of the Department of Race and Equity for the city of Oakland, California in late 2016. The mission of the department is to intentionally integrate, on a citywide basis, the principle of fairness and justice in all the city does to achieve equitable opportunities for all people and communities.



### **Dahir Nasser**

MPH, California Community Reinvestment Grants Program Lead, Governor's Office of Business and Economic Development

Dahir Nasser has worked in California state government since 2014 as an Executive Fellow, staff at the Health Department - Office of Health Equity, and now as manager and program lead of the \$50 million annual California Community Reinvestment Grants (CalCRG) Program. CalCRG provides grants to community-based nonprofit organizations and local health departments to provide a range of services for communities disproportionately affected by past federal and state drug policies. Previously, Dahir led the implementation of the Health Department's Racial and Health Equity Action Plan focused on improving institutional practices and policies as well as building staff capacity to understand and operationalize health and racial equity. Dahir has a BA in Psychology from Cal Poly Pomona and a M.A. in public health, with a concentration in health promotion and behavioral science, from San Diego State University. He is an alumnus of the nationally recognized Capital Fellows Program in public policy/administration and the Hispanic Serving Health Professions Schools (HSHPS) Graduate Fellowship Program.



### **Melissa Uhl**

Chief of Staff & Managing Director, California at Elemental Excelsior

Melissa Uhl is Chief of Staff & Managing Director, California at Elemental Excelsior, leading Elemental's Equity & Access strategy in California and the organization's long-term initiatives and new opportunities. Melissa is also Manager of Innovation & Community at Emerson Elemental, the platform of Emerson Collective committed to strengthening the relationship between humanity and nature through scalable, equitable and innovative solutions.

Prior to Elemental Excelsior Melissa practiced commercial litigation, real estate, and municipal project finance law at Alston Hunt Floyd & Ing in Honolulu, Hawaii. She has worked for the Environmental Working Group in Washington D.C. on environmental health policy and for the United Nations Development Program on community and individual land rights issues. Melissa was also a Nature Conservancy Science fellow at the Natural Capital Project at Stanford University, where she focused on international ecosystem service valuation mechanisms. Melissa has a J.D. from the William S. Richardson School of Law with an additional certificate in environmental law and a B.S. from Santa Clara University.





### **Isela Gracian**

President, East LA Community Corporation

Isela Gracian has been president of ELACC since 2015. Growing up, she developed her renowned leadership skills by modeling her mother's commitment to collective decision-making. As immigrants, her parents instilled strong roots and links to their cultural traditions — now a hallmark of her leadership — infusing ELACC's organizational principles with cultural practices to forge staff unity and celebrate what binds them to their community. The skills she honed as a young mujer served as a foundation that was further developed through her time at UC Davis where she received her B.A. and embarked on her path to work alongside residents for equity in immigrant communities.

Isela now has over a decade of experience working to advance accountable development that does not displace low-income families. Recognized through her work at ELACC as a foremost authority among Southern California community development leadership, Isela serves on various boards, including Strategic Concepts in Organizing and Political Education and the California Reinvestment Coalition. She is also a National Advisory Board member to the Strong, Prosperous, and Resilient Communities Challenge.



### **Toody Maher**

Executive Director, Pogo Park

Toody Maher is an artist, inventor, and entrepreneur. Toody graduated from UC Berkeley in 1983 with a degree in history.

Afterward, Toody secured the distribution rights to Swatch Watch in the 11 Western States. She set up Swatch's regional office, pioneered the product launch, and helped to drive sales in her region from \$0 in 1983 to \$30 million in 1986.

After Swatch, she founded a new start-up, Fun Products, which created the world's first clear telephone with lights (named one of Fortune Magazine's "Product of the Year" in 1990). Toody was also named one of Inc. Magazine's "Entrepreneurs of the Year" in 1990.

Later, she became the Business Director at Juma Ventures, a San Francisco nonprofit that operates businesses providing jobs and job training to youth at risk.

After Juma, Toody invented, developed, and patented a number of products that she either sold or licensed to other companies. She worked as a consultant on a project for a research institute at UCLA, helping to translate their scientific, evidence-based research into formats that people can actually use. It was during this project, when she was working on ways to improve the overall health and well-being of communities, that she realized that city parks — if brought to life — were a powerful vehicle to transform entire communities. This realization led her to found Pogo Park in 2007.



### **Alfred Twu**

Alfred Twu is an artist, designer and local political activist from Berkeley. In addition to working on housing and environmental policy, Alfred also designs board games on topics such as water, housing, and mass transit.

[www.firstcultural.com](http://www.firstcultural.com)  
[www.alfredtwu.com](http://www.alfredtwu.com)



**Natasha Huey**  
Artist Mentor, Performing  
Arts Workshop

Natasha Huey is a poet, teaching artist, and project manager. At Youth Speaks, she organized Brave New Voices, the largest international youth poetry festival in the world, and managed campaigns that applied youth voice to changing public conversations about systemic injustices, including environmental drivers of type 2 diabetes, educational equity, and more. Natasha has performed on stages across the nation and beyond including the Oracle Arena in Oakland, the Warfield Theater in San Francisco, the Saban Theatre in Los Angeles, and Atlantis, the Palm in Dubai. Natasha graduated from UC Berkeley with a degree in Language, Power, and Identity and a Creative Writing minor. Natasha is currently an Artist Mentor at Performing Arts Workshop, co-founder of The Root Slam, and co-founder of the Write Home Project.



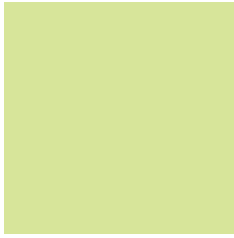
**Amina Nicole Johnson**  
Lodestar: A Lighthouse Community  
Public School, 8th grade

Amina is an eighth grade student at A Lighthouse Community Public School in Oakland who finds community in her family and friends. Amina aspires to use her voice to stop the hurt her Oakland community is feeling as a result of newcomers snatching their homes right from under them. She wants her neighborhood to be treated with respect and in the future she hopes to create safe and fun community events with art and food vendors as well as doctors in order to support those less fortunate, including homeless residents. In her spare time, Amina likes to volunteer and hang out with her friends.



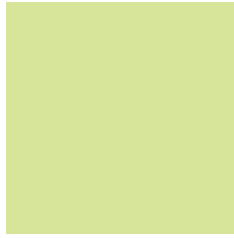
**Jordan Roque**  
Roosevelt Middle School, 8th grade

Jordan is an eighth grade student at Roosevelt Middle School who calls Oakland his community and his home. Jordan has personally felt the impact of gentrification and envisions an Oakland where young people feel calm, safe, and welcome. Jordan is committed to continue being a role model for other immigrant youth who want to make a change regardless of what others might say. For fun, he likes to spend time with his twin sisters.



### Francis Mead

Francis Mead is a Black Indigenous mixed race queer mama, artist and dreamer rooted in Huichin Ohlone Territory known as Oakland, California. Ever since she can remember she has created art to connect with herself, her ancestors and the spirits that guide her. The intention behind her work always is to serve and inspire the people, creating illustrations as a tool of healing and liberation for Black and Brown Indigenous peoples.



### Dignidad Rebelde

Dignidad Rebelde is a graphic arts collaboration between Oakland-based artists Jesus Barraza and Melanie Cervantes. We believe that art can be an empowering reflection of community struggles, dreams and visions. Following principles of Xicanisma and Zapatismo, we create work that amplifies people's stories and create art that can be put back into the hands of the communities who inspire it.

We recognize that the history of the majority of people worldwide is a history of colonialism, genocide, and exploitation. Our art is grounded in Third World and indigenous movements that build people's power to transform the conditions of fragmentation, displacement and loss of culture that result from this history. Representing these movements through visual art means connecting struggles through our work and seeking to inspire solidarity among communities of struggle worldwide. Dignidad Rebelde's graphic art is of the highest quality and versatility – our art is for museums, collectors' exhibitions, community and cultural centers, individual homes, political rallies and more. We are committed to advancing the acceptance of people's art as quality art, and to nurturing a model of art-making grounded in collaboration with community organizations and other networks of artists.



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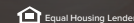
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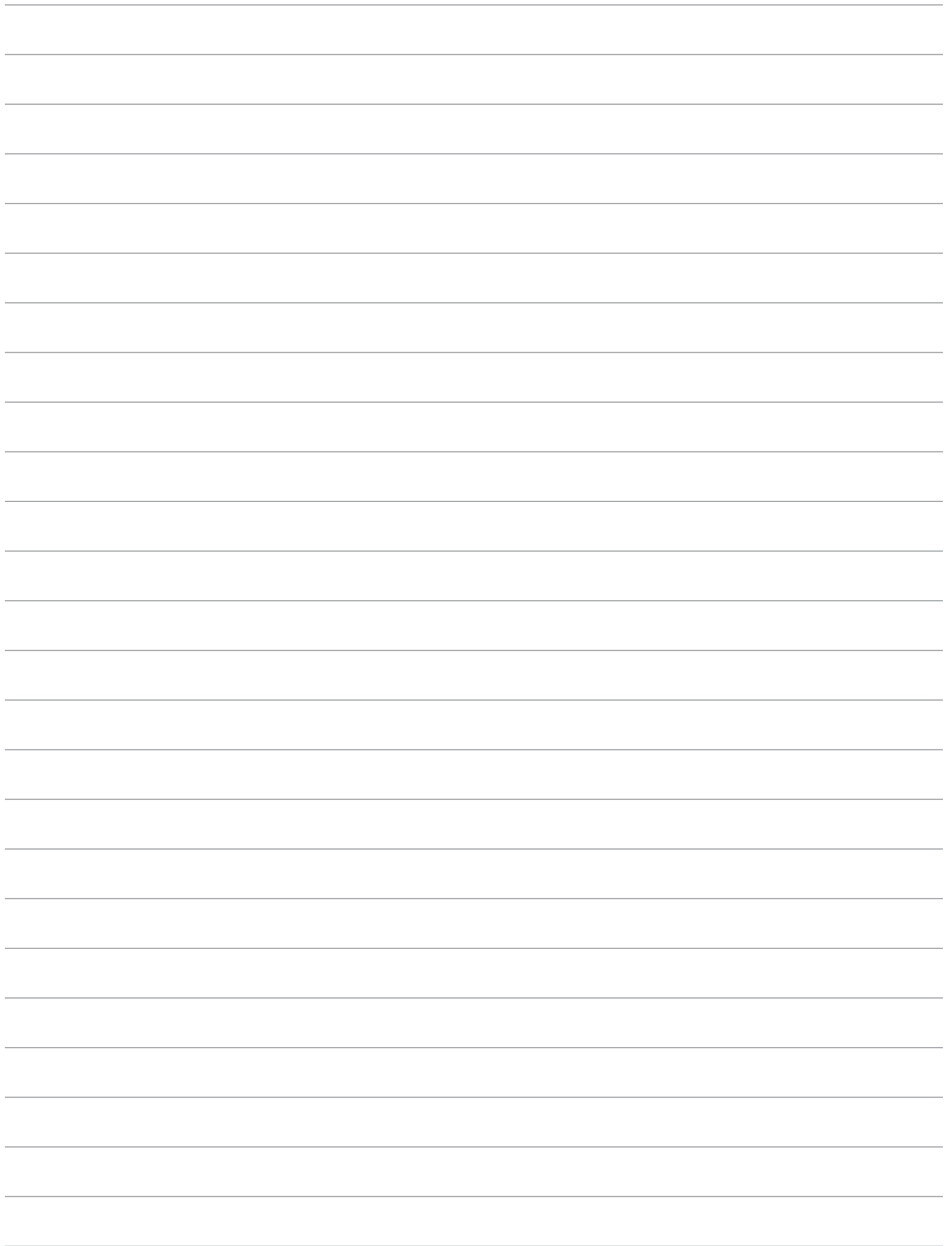
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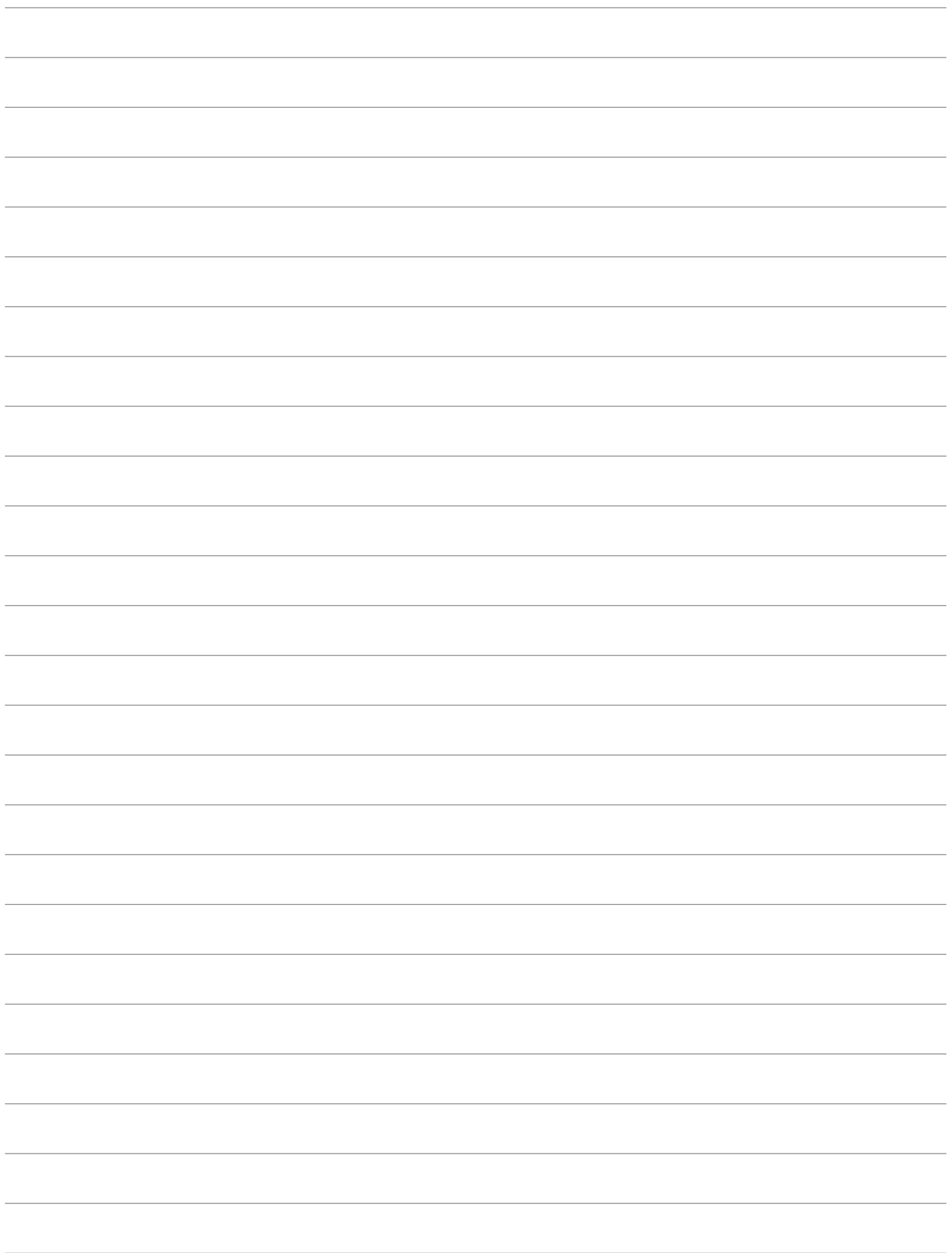
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the 1990s, the number of people in the world who are illiterate has increased by 100 million.

There are many reasons for this. One is that the population of the world is growing so fast that the number of people who are illiterate is increasing. Another reason is that the quality of education is so poor that many people who are literate are not able to read and write.

There are many ways to reduce illiteracy. One way is to improve the quality of education. Another way is to provide more opportunities for people to learn to read and write.

There are many organizations that are working to reduce illiteracy. One of the most famous is the United Nations Educational, Scientific and Cultural Organization (UNESCO).

There are many other organizations that are working to reduce illiteracy. One of the most important is the World Bank.

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