

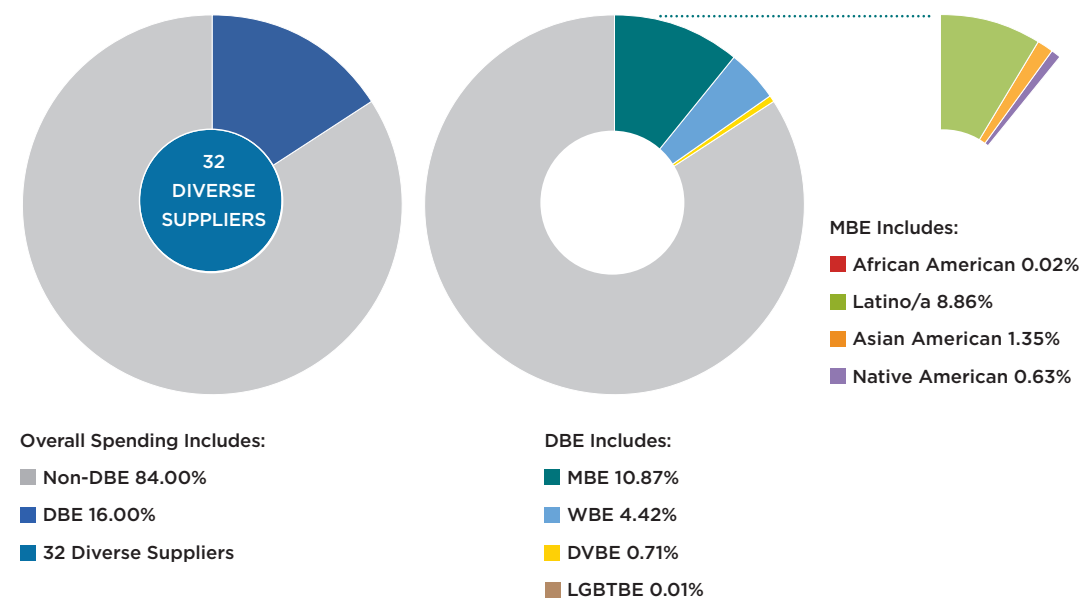
San Jose Water Company

Headquarters: San Jose, CA

Total 2016 California Procurement: \$137,515,977

Category	Spend	Percentage	Emerging Average	Grade
All Diverse Business Enterprises (DBE)	\$22.01 M	16.00%	25.73%	D+
All Minority Business Enterprises (MBE)	\$14.95 M	10.87%	14.89%	C-
African American	\$35.08 K	0.02%	0.45%	F
Latino/a	\$12.19 M	8.86%	12.77%	D+
Asian American	\$1.86 M	1.35%	1.37%	C
Native American	\$862.84 K	0.63%	0.30%	A
Women of Color	\$1.93 M	1.40%	1.30%	C+
Women Business Enterprises (WBE)	\$6.08 M	4.42%	6.70%	D-
Disabled Veteran Business Enterprises (DVBE)	\$971.39 K	0.71%	1.00%	C-
Lesbian, Gay, Bisexual, and Transgender Business Enterprises (LGBTBE)	\$12.49 K	0.01%	3.13%	F

Company Overall Spending



Supplier Diversity Infrastructure and Investment

Supplier Diversity Program Established	2010
Full-time Staff Dedicated to Supplier Diversity	1
Supplier Diversity Program Cost	\$159,740
Champion Program	Yes. In 2016 the program had 20-25 active members.

From 2015 to 2016, San Jose Water Company increased its total DBE spending by \$3 million, though total proportional spending decreased to 16 percent. Despite performing at or below average for most diverse categories, the company led its peers in the water industry for Native American businesses. The company attended 16 outreach events in 2016 and its major categories for diverse spending include heavy construction (other than buildings) and special trade contractors. Like SGV, this California headquartered company must invest more in supplier diversity and better reflect its consumers.

San Jose Water Company Five Year DBE Trend

