

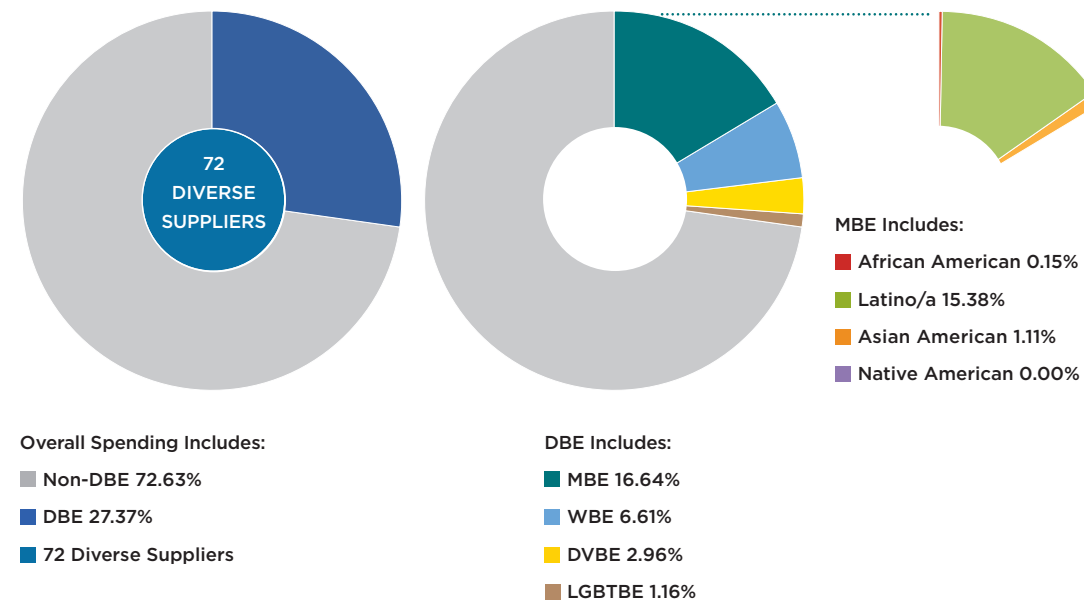
Golden State Water (GSW)

Headquarters: San Dimas, CA

Total 2016 California Procurement: \$145,748,577

Category	Spend	Percentage	Emerging Average	Grade
All Diverse Business Enterprises (DBE)	\$39.89 M	27.37%	25.73%	C+
All Minority Business Enterprises (MBE)	\$24.26 M	16.64%	14.89%	B-
African American	\$224.67 K	0.15%	0.45%	D-
Latino/a	\$22.42 M	15.38%	12.77%	B+
Asian American	\$1.62 M	1.11%	1.37%	C
Native American	\$593	0.00%	0.30%	F
Women of Color	\$1.19 M	0.82%	1.30%	D
Women Business Enterprises (WBE)	\$9.63 M	6.61%	6.70%	C
Disabled Veteran Business Enterprises (DVBE)	\$4.31 M	2.96%	1.00%	A
Lesbian, Gay, Bisexual, and Transgender Business Enterprises (LGBTBE)	\$1.69 M	1.16%	3.13%	D-

Company Overall Spending



Supplier Diversity Infrastructure and Investment

Supplier Diversity Program Established	2004
Full-time Staff Dedicated to Supplier Diversity	1
Supplier Diversity Program Cost	\$143,334
Champion Program	Yes. In 2016 the program had 12 active members.

Golden State Water increased in most of its DBE categories from 2015 to 2016, and is for the first time surpassing GO 156 goals (21.5 percent with DBEs, 15 percent with MBEs, 5 percent with WBEs, and 1.5 percent with DVBEs). In 2016 leading DBE categories included special trade contractors and business services. We urge Golden State Water to create specific strategies for African Americans, women of color, and LGBT businesses.

Golden State Water (GSW) Five Year DBE Trend

