

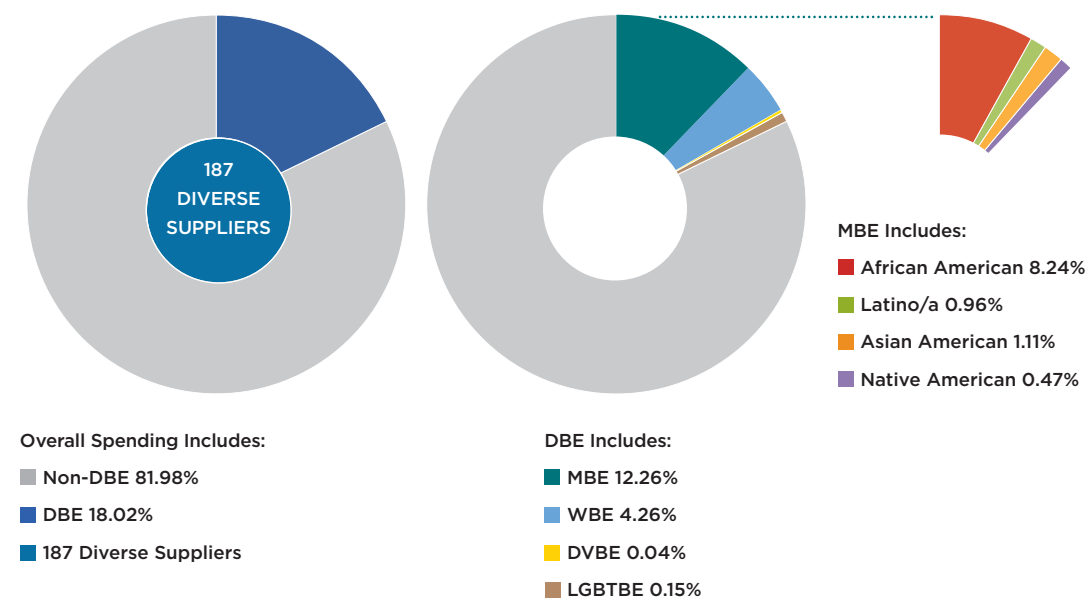
Cox Communications (Cox)

Headquarters: Atlanta, GA

Total 2016 National Procurement: \$3,059,068,224

Category	Spend	Percentage	Legacy Average	Grade
All Diverse Business Enterprises (DBE)	\$551.24 M	18.02%	28.80%	D+
All Minority Business Enterprises (MBE)	\$375.34 M	12.26%	19.26%	C-
African American	\$252.08 M	8.24%	3.85%	A-
Latino/a	\$29.49 M	0.96%	7.32%	F
Asian American	\$34.10 M	1.11%	6.81%	F
Native American	\$14.32 M	0.47%	1.01%	D
Women of Color	\$7.62 M	0.25%	3.12%	F
Women Business Enterprises (WBE)	\$130.38 M	4.26%	8.30%	D+
Disabled Veteran Business Enterprises (DVBE)	\$1.17 M	0.04%	1.05%	F
Lesbian, Gay, Bisexual, and Transgender Business Enterprises (LGBTBE)	\$4.58 M	0.15%	0.08%	A-

Company Overall Spending



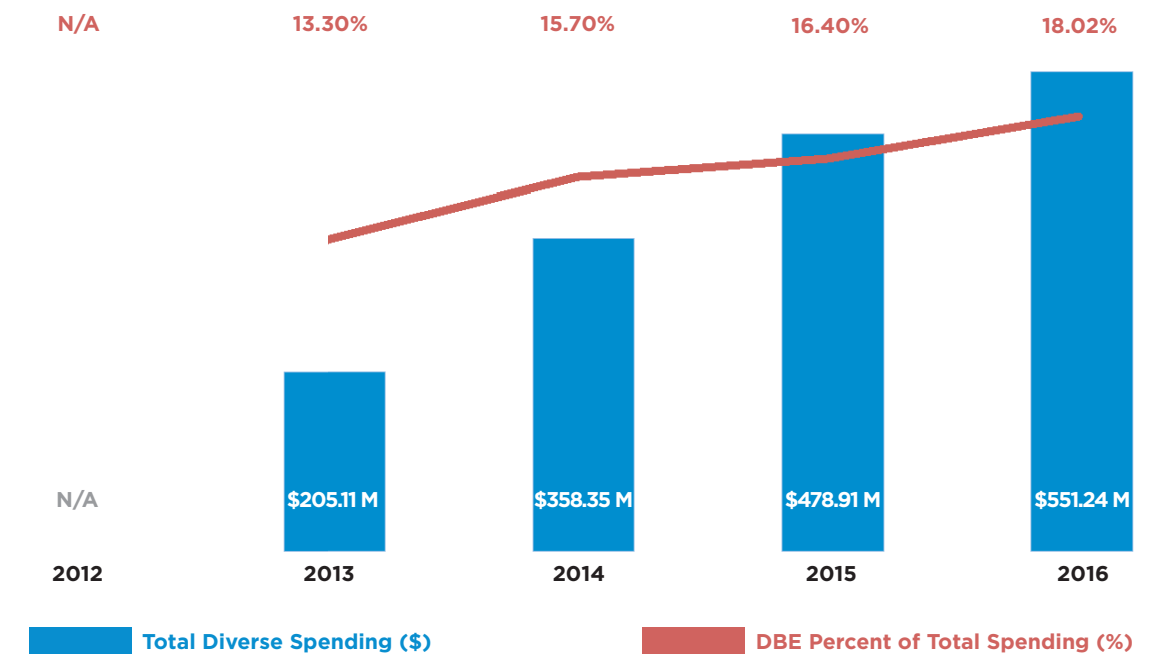
Supplier Diversity Infrastructure and Investment

Supplier Diversity Program Established	2011
Full-time Staff Dedicated to Supplier Diversity	3
Supplier Diversity Program Cost	Not Supplied ⁴
Champion Program	Yes. In 2016 the program had 20 active members.

Cox's unique procurement structure makes it unlike other companies in this report. Its California subsidiary, Cox California Telecom LLC, does not have spending reportable under GO 156 and relies on its parent company (which is not subject to the regulation) for purchases. Thus, all information provided is for its national supplier diversity program and not specific to California. Still, we believe Cox can and must increase its commitment to supplier diversity. Businesses whose procurement totals for California roughly equal Cox's nationwide totals (such as Edison and AT&T California) spent two or three times what Cox spent with DBEs nationwide.

In 2016 Cox once again fell short of GO 156's goals, but continues to make steady progress. From 2015 to 2016 the company increased overall DBE spending by \$73 million and nearly doubled spending with LGBT businesses. Cox's public report to the CPUC fails to include required information such as the cost of its supplier diversity program, breakout of industry categories, and number of diverse suppliers engaged in its procurement. As a major corporation in California, the company must fully comply with GO 156 and increase transparency around its supplier diversity initiative.

Cox Communications (Cox) Five Year DBE Trend



⁴ Cox Communications does not comply with Section 9.1.3 of GO 156, which requires disclosure of utilities' supplier diversity program expenses.