

INDIVIDUAL COMPANY RESULTS: WATER

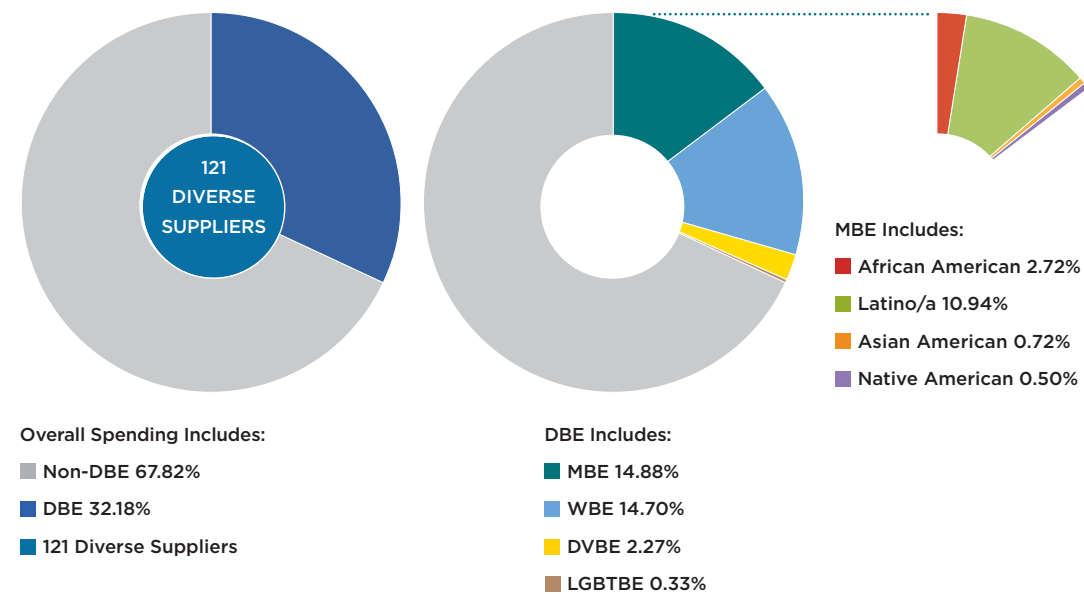
California American Water (CalAm Water)

Headquarters: Coronado, CA

Total 2016 California Procurement: \$78,357,481

Category	Spend	Percentage	Emerging Average	Grade
All Diverse Business Enterprises (DBE)	\$25.21 M	32.18%	25.73%	B
All Minority Business Enterprises (MBE)	\$11.66 M	14.88%	14.89%	C
African American	\$2.12 M	2.72%	0.45%	A
Latino/a	\$8.58 M	10.94%	12.77%	C-
Asian American	\$ 560 K	0.72%	1.37%	D
Native American	\$394.41 K	0.50%	0.30%	A
Women of Color	\$2.54 M	3.24%	1.30%	A
Women Business Enterprises (WBE)	\$11.52 M	14.70%	6.70%	A
Disabled Veteran Business Enterprises (DVBE)	\$1.78 M	2.27%	1.00%	A
Lesbian, Gay, Bisexual, and Transgender Business Enterprises (LGBTBE)	\$257.35 K	0.33%	3.13%	F

Company Overall Spending



Supplier Diversity Infrastructure and Investment

Supplier Diversity Program Established	2009
Full-time Staff Dedicated to Supplier Diversity	2
Supplier Diversity Program Cost	\$173,304
Champion Program	Yes. In 2016 the program had 6 active members.

CalAm Water continues to steadily grow its supplier diversity spending, increasing by almost \$10 million or 1.15 percent over the last year. Compared against other water companies, the company performed at or above average for most categories, but has considerable room for improvement for Asian and Pacific Islander and LGBT businesses.

California American Water (CalAm Water) Five Year DBE Trend

