

San Jose Water Company

Headquarters: San Jose, CA

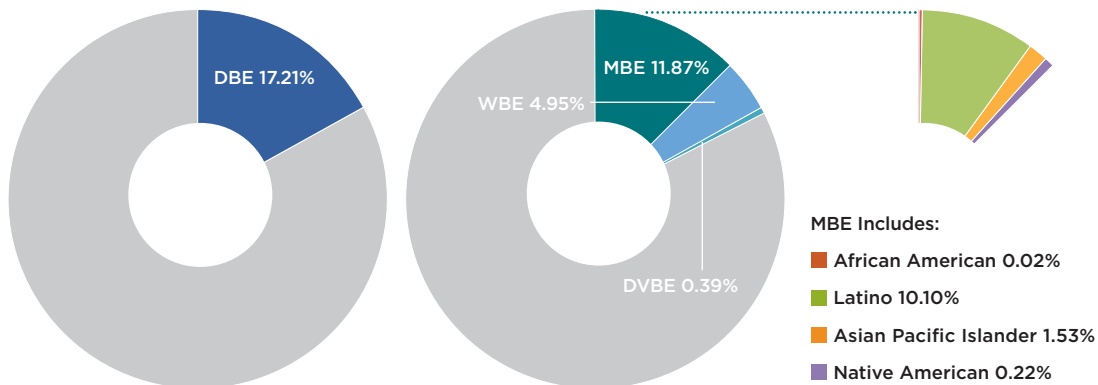
Total 2015 CA Spending: \$110,416,872

Category	Spend	Percentage	Grade ¹
All Diverse Business Enterprises (DBE) ²	\$19 m	17.21%	C+
All Minority Business Enterprises (MBE) ³	\$13 m	11.87%	C
African American	\$18 k	0.02%	F
Latino	\$11 m	10.10%	B-
Asian Pacific Islander	\$2 m	1.53%	D
Native American	\$248	0.22%	C
Women (WBE)	\$5 m	4.95%	C+
Women of Color (Minority Women)	\$2 m	2.02%	C-
Service Disabled Veterans	\$432 k	0.39%	C-
Best Practices, Technical Assistance & Capacity Building	-	-	*

Comments and Recommendations:

San Jose's DBE and MBE spending both dropped significantly in 2015. San Jose's supplier diversity program seems to have been relatively bare bones to date, and the company does not appear to have invested in strategies to embed diversity into the sourcing and procurement process. San Jose is taking the important first step of improving its supplier diversity data tracking capabilities. We encourage the company to move more assertively to incorporate diversity into its procurement processes.

Company Overall Spending



Glossary of Terms

- DBE** ■ Diverse Business Enterprise. Includes minority, women, and disabled veteran-owned business enterprises.
- MBE** ■ Minority-Owned Business Enterprise. MBEs have at least 51 percent ownership by ethnic/racial minorities. The MBE category includes businesses owned by African Americans, Latinos, Asian Pacific Islanders, and Native Americans.
- WBE** ■ Women-Owned Business Enterprise
- DVBE** ■ Service Disabled Veteran-Owned Business Enterprise

For more information, contact **Stephanie Chen**, Energy and Telecommunications Policy Director at: stephaniec@greenlining.org

¹ Visit <http://greenlining.org/issues/2016/2016-supplier-diversity-report-card-californias-public-utilities> for more information on how grades are assigned.

² The DBE category includes all MBEs, WBEs, and SDVBES.

³ MBEs include African American, Latino, API, Native American, and women of color owned businesses.