

California American Water (CalAm Water)

Headquarters: Coronado, CA

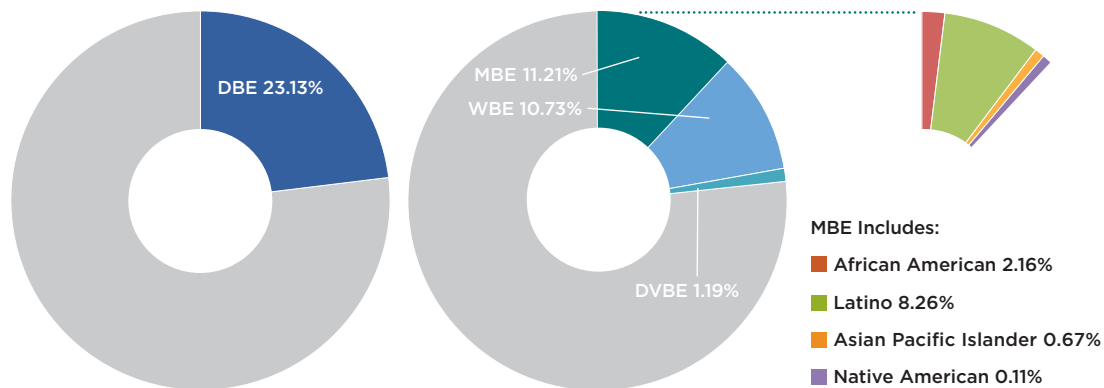
Total 2015 CA Spending: \$93,785,103

Category	Spend	Percentage	Grade ¹
All Diverse Business Enterprises (DBE) ²	\$22 m	23.13%	B
All Minority Business Enterprises (MBE) ³	\$11 m	11.21%	C
African American	\$2 m	2.16%	C
Latino	\$8 m	8.26%	C
Asian Pacific Islander	\$633 k	0.67%	F
Native American	\$106 k	0.11%	C
Women (WBE)	\$10 m	10.73%	A-
Women of Color (Minority Women)	\$2 m	2.54%	C
Service Disabled Veterans	\$1 m	1.19%	B-
Best Practices, Technical Assistance & Capacity Building	-	-	**

Comments and Recommendations:

CalAm Water's total DBE and MBE spending were both up a couple of points in 2015, but API, African American, and Native American spending remain low. CalAm Water has begun to implement a good set of internal best practices internally, including its Second Tier Program, Supplier Diversity Council, and, together with the other Class A water companies, a Mentor Protégé Pilot Program. CalAm still has much work to do in its underperforming areas, but we hope to see progress in the coming years. CalAm also reported \$871,346 in spending with LGBT businesses.

Company Overall Spending



Glossary of Terms

- DBE** ■ Diverse Business Enterprise. Includes minority, women, and disabled veteran-owned business enterprises.
- MBE** ■ Minority-Owned Business Enterprise. MBEs have at least 51 percent ownership by ethnic/racial minorities. The MBE category includes businesses owned by African Americans, Latinos, Asian Pacific Islanders, and Native Americans.
- WBE** ■ Women-Owned Business Enterprise
- DVBE** ■ Service Disabled Veteran-Owned Business Enterprise

For more information, contact **Stephanie Chen**, Energy and Telecommunications Policy Director at: stephaniec@greenlining.org

¹ Visit <http://greenlining.org/issues/2016/2016-supplier-diversity-report-card-californias-public-utilities> for more information on how grades are assigned.

² The DBE category includes all MBEs, WBEs, and SDVBes.

³ MBEs include African American, Latino, API, Native American, and women of color owned businesses.