



Foundation Board Diversity

(Data organized in descending order from most diverse boards to least diverse boards by percentage.)

Foundation	Total Board seats	White Men	White Women	Black Men	Black Women	Latino Men	Latino Women	API Men	API Women	Native Men	Native Women	People of Color (Percentage)
The California Endowment	18	3	3	3	1	4	1	1	1	0	1	67%
The Rockefeller Foundation	15	4	2	2	3	0	2	1	1	0	0	60%
Casey Family Programs	7	2	1	1	2	0	1	0	0	0	0	57%
Ford Foundation	13	5	1	2	0	1	1	1	2	0	0	54%
The James Irvine Foundation	15	5	2	1	0	2	2	2	1	0	0	53%
W. K. Kellogg Foundation	12	4	2	2	2	1	0	1	0	0	0	50%
Silicon Valley Community Foundation	21	6	5	2	2	1	2	3	0	0	0	48%
The Chicago Community Trust	16	7	2	1	2	2	1	1	0	0	0	44%
The Cleveland Foundation	15	6	3	3	1	0	0	2	0	0	0	40%
Houston Endowment Inc.	8	3	2	1	0	1	0	0	1	0	0	38%
The John D. and Catherine T. MacArthur Foundation	11	3	4	2	0	1	0	1	0	0	0	36%
The New York Community Trust	12	2	6	1	1	2	0	0	0	0	0	33%
Alfred P. Sloan Foundation	12	6	2	1	1	0	1	1	0	0	0	33%
John S. and James L. Knight Foundation	19	8	5	2	1	2	0	1	0	0	0	32%
The William and Flora Hewlett Foundation	13	5	4	1	0	0	0	2	1	0	0	31%
The Annie E. Casey Foundation	14	8	2	1	1	1	1	0	0	0	0	29%
The Heinz Endowments	14	6	4	1	3	0	0	0	0	0	0	29%
Eli & Edythe Broad Foundation	11	6	2	0	2	0	0	0	1	0	0	27%
The Kresge Foundation	12	6	3	1	0	0	1	0	1	0	0	25%
The Robert Wood Johnson Foundation	13	8	2	1	2	0	0	0	0	0	0	23%
Carnegie Corporation of New York	18	10	4	1	1	1	0	1	0	0	0	22%
The Bloomberg Family Foundation, Inc.	23	12	6	2	0	1	0	0	2	0	0	22%
J. Paul Getty Trust	14	8	3	1	0	0	1	1	0	0	0	21%
The Harry and Jeanette Weinberg Foundation, Inc.	5	3	1	0	0	0	0	1	0	0	0	20%
The Wallace Foundation	10	4	4	0	1	0	0	0	1	0	0	20%
The Andrew W. Mellon Foundation	11	7	2	1	1	0	0	0	0	0	0	18%
Foundation to Promote Open Society	11	8	1	1	1	0	0	0	0	0	0	18%
Charles Stewart Mott Foundation	12	5	5	2	0	0	0	0	0	0	0	17%
The Starr Foundation	6	4	1	0	0	0	0	1	0	0	0	17%

Doris Duke Charitable Foundation	13	8	3	1	1	0	0	0	0	0	0	15%
The Duke Endowment	15	10	3	0	2	0	0	0	0	0	0	13%
Ewing Marion Kauffman Foundation	8	4	3	1	0	0	0	0	0	0	0	13%
Tulsa Community Foundation	27	18	6	3	0	0	0	0	0	0	0	11%
John Templeton Foundation	12	7	4	1	0	0	0	0	0	0	0	8%
The David and Lucile Packard Foundation	15	7	7	0	0	0	1	0	0	0	0	7%
Bill and Melinda Gates Foundation	3	2	1	0	0	0	0	0	0	0	0	0%
Gordon and Betty Moore Foundation	12	9	3	0	0	0	0	0	0	0	0	0%
Lilly Endowment Inc.	9	8	1	0	0	0	0	0	0	0	0	0%
The William Penn Foundation	9	7	2	0	0	0	0	0	0	0	0	0%
The Leona M. and Harry B. Hemsley Charitable Trust	4	4	0	0	0	0	0	0	0	0	0	0%
Robert W. Woodruff Foundation, Inc.	5	5	0	0	0	0	0	0	0	0	0	0%
Conrad N. Hilton Foundation	11	9	2	0	0	0	0	0	0	0	0	0%
Richard King Mellon Foundation	12	9	3	0	0	0	0	0	0	0	0	0%
The McKnight Foundation	11	6	5	0	0	0	0	0	0	0	0	0%
Margaret A. Cargill Foundation	2	1	1	0	0	0	0	0	0	0	0	0%
Kimbell Art Foundation	7	6	1	0	0	0	0	0	0	0	0	0%
The Simons Foundation	4	3	1	0	0	0	0	0	0	0	0	0%
The Annenberg Foundation	4	2	2	0	0	0	0	0	0	0	0	0%
Foundation	Total Board seats	White Men	White Women	Black Men	Black Women	Latino Men	Latino Women	API Men	API Women	Native Men	Native Women	People of Color (Percentage)

Addendum to the 2013
Foundation Board Diversity
Report by the Greenlining
Institute.

Data As of July 2012