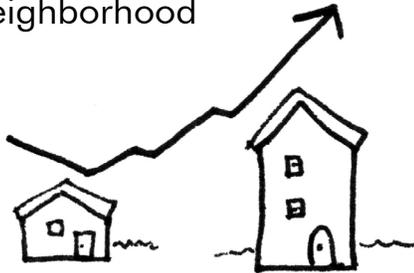


HOUSING

No net loss housing policy

Requires all affordable units lost through renovation, conversion, or demolition to be replaced or rebuilt within the same city, and within the same neighborhood if possible.



1-12 MONTHS

FEASIBILITY: **MEDIUM**

HOUSING

Inclusionary housing policy

Requires all market rate housing developments to set aside a certain percentage of units for low-income households.



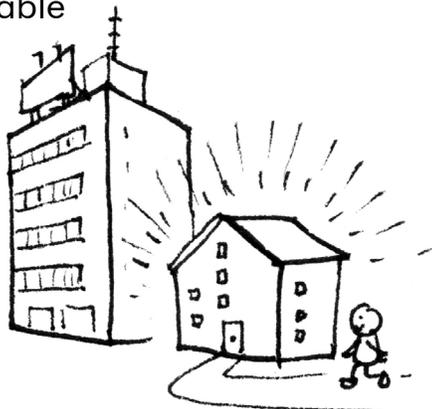
1-3 YEARS

FEASIBILITY: **HARD**

HOUSING

Fees for affordable housing

Requires developers of market-rate projects to pay a fee(s) that is used to pay for future affordable housing development.



1-3 YEARS

FEASIBILITY: **MEDIUM**

HOUSING

Affordable housing acquisition and rehab

Creates a fund to be used by affordable housing developers to purchase and rehabilitate "naturally occurring affordable housing," or housing that is affordable to low-income households without a public subsidy. These homes become income-restricted for a long period of time.



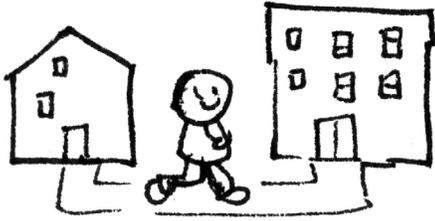
1-3 YEARS

FEASIBILITY: **MEDIUM**

HOUSING

Right-to-return policies for existing households

Allows residents who have been displaced or who are at risk of displacement to return or stay in their neighborhood by giving priority for new affordable housing units or providing down payment assistance.



1-3 YEARS
FEASIBILITY: **HARD**

HOUSING

Public land for the public good

Gives "first dibs" on the lease or sale of publicly-owned vacant parcels to affordable housing developers or other community-determined uses.



1-3 YEARS
FEASIBILITY: **MEDIUM**

HOUSING

Long-term affordable housing development

Construction of family-sized rental and homeownership units for low-income households.



3-5 YEARS
FEASIBILITY: **HARD**

HOUSING

Community land trust

A community land trust (CLT) is a nonprofit organization that acquires and stewards land in a "trust" for the permanent benefit of low-income communities. A CLT holds ownership of the land in perpetuity, while residents and commercial tenants own the homes and other establishments atop the land. The CLT is governed by a board of residents and public representatives that provide lasting community assets and shared equity homeownership opportunities for families and communities.



3-5 YEARS
FEASIBILITY: **HARD**

HOUSING

Housing First policies for homelessness

Homeless assistance approach that prioritizes providing permanent housing to individuals experiencing homelessness, increasing the impact of other services such as employment assistance or substance abuse treatment.



3-5 YEARS

FEASIBILITY: **HARD**

HOUSING

Permanent supportive housing for people experiencing homelessness

Production of affordable housing for people experiencing homelessness that is paired with wraparound services for issues such as addiction, mental illness, trauma, or other needs. Permanent supportive housing is expensive, but reduces overall costs for services and health care over time.



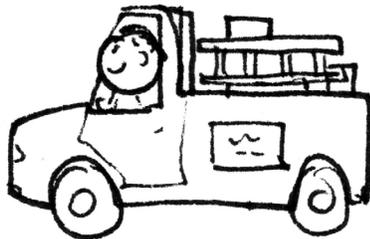
3-5 YEARS

FEASIBILITY: **HARD**

JOBS & BUSINESS

Equitable contracting policies

Reserves a percentage of contracting to go to local, small and diversely-owned businesses. This can create local economic opportunities and stimulate local economies.



1-12 MONTHS

FEASIBILITY: **MEDIUM**

JOBS & BUSINESS

Local and targeted hiring requirement

Local hire policies require businesses to hire workers who live close to the place of work. Targeted hire policies require businesses to hire particular groups, such as low-income and people of color, who might not otherwise benefit from the opportunities created by new development.



1-12 MONTHS

FEASIBILITY: **MEDIUM**

JOBS & BUSINESS

Labor agreements/ community workforce provisions

Formal agreements (usually a "high road" labor agreement, a Community Workforce Agreement or a Project Labor Agreement) with specific requirements to ensure high quality jobs. These agreements typically ensure job quality (such as living wages, benefits, safe working conditions and organizing rights), ensure equitable access to opportunity and create or connect to workforce training pipelines.



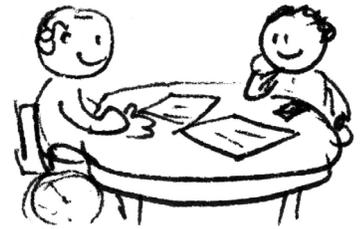
1-3 YEARS

FEASIBILITY: MEDIUM

JOBS & BUSINESS

Financial empowerment centers

Free financial coaching to help low-income residents build wealth and financial security. Resources can include trainings or services related to budgeting, reducing debt, establishing and improving credit, and building savings.



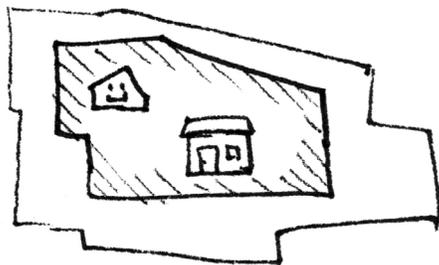
1-3 YEARS

FEASIBILITY: EASY

JOBS & BUSINESS

Overlay zone

Regulatory tool in which a special zoning district is created to protect and assist local and small businesses, non-profits and cultural institutions.



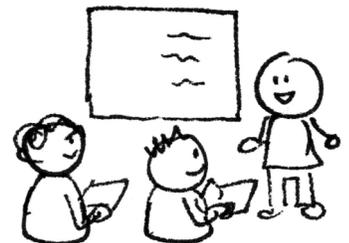
1-3 YEARS

FEASIBILITY: EASY

JOBS & BUSINESS

Worker education and training programs

Training for broad occupational skills that offer support to address multiple challenges, provide for a range of future career opportunities, and have proven records of leading to industry-recognized credentials and labor market advancement.



3-5 YEARS

FEASIBILITY: EASY

JOBS & BUSINESS

Pre-apprenticeships programs tied to state- certified apprenticeships

Pre-apprenticeship programs prepare workers for entry into established apprenticeship programs, and can be designed for workers who are underrepresented in apprenticeship programs. These programs help to diversify the pipeline of skilled workers for union jobs.



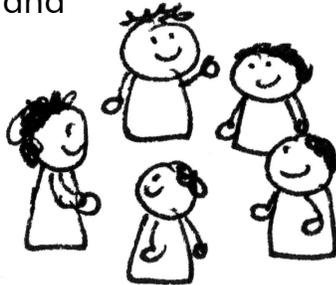
3-5 YEARS

FEASIBILITY: MEDIUM

PROTECTIONS & BENEFITS

Community organizing

Funding to build grassroots leadership and community power around housing rights, local conditions and the allocation of resources for tenants and residents.



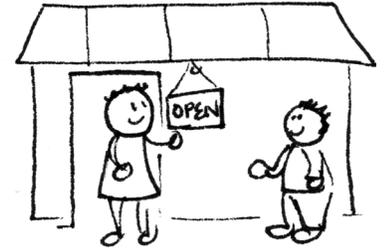
1-12 MONTHS

FEASIBILITY: EASY

JOBS & BUSINESS

Small business incubators

Offers resources and a network to support the establishment of new small businesses. For economic growth to be inclusive, it is important that low-income and people of color be not only participants in the economy but entrepreneurs themselves.



3-5 YEARS

FEASIBILITY: EASY

PROTECTIONS & BENEFITS

Tenant anti-harassment policies

Protects tenants from landlord harassment, such as intimidation, utility shutoffs, illegal entry, lockouts, removal of property, or other behavior to force a tenant out of a rental unit.



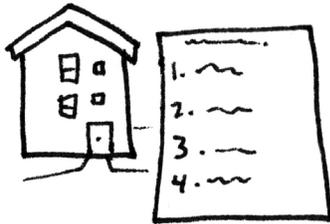
1-12 MONTHS

FEASIBILITY: EASY

PROTECTIONS & BENEFITS

Just cause eviction policies

Establishes that landlords can only evict renters for specific reasons — just causes — such as failure to pay rent. These tenant protections are designed to prevent arbitrary, retaliatory, or discriminatory evictions.

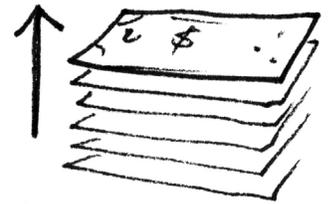


1-12 MONTHS
FEASIBILITY: **HARD**

PROTECTIONS & BENEFITS

Living wage ordinances

Living wage strategies promote wages and benefits sufficient enough to lift workers out of poverty, and are based on the principle that full-time workers should not be poor.

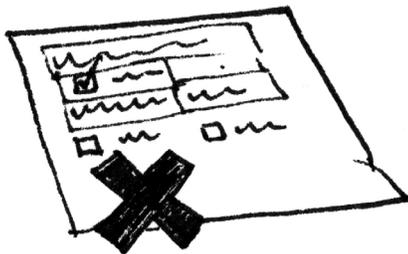


1-12 MONTHS
FEASIBILITY: **HARD**

PROTECTIONS & BENEFITS

Ban the box

"Ban the box" policies eliminate a barrier to economic security faced by people with criminal records by eliminating questions about conviction history from job applications.



1-12 MONTHS
FEASIBILITY: **MEDIUM**

PROTECTIONS & BENEFITS

Childcare and early education subsidies

Affordable childcare and early education increases household income, provides important cognitive development, and improves lifelong outcomes for children.



1-12 MONTHS
FEASIBILITY: **MEDIUM**

PROTECTIONS & BENEFITS

Arts & culture funding

Funding for community-driven cultural plans and allocations to under-resourced communities, artists of color, and cultural institutions serving communities of color and low-income communities.



1-12 MONTHS
FEASIBILITY: **EASY**

PROTECTIONS & BENEFITS

Tenant legal services

Dedicated funding for legal services to tenants facing the possibility of eviction. Eviction rates drop from 90% to about 50% when a tenant has legal representation.



1-3 YEARS
FEASIBILITY: **MEDIUM**

PROTECTIONS & BENEFITS

Rent stabilization ordinances and rent review boards

Protects tenants by setting annual rent increase limits and allowing for landlord-tenant mediation. Only applies to older buildings.



1-3 YEARS
FEASIBILITY: **HARD**

PROTECTIONS & BENEFITS

Homeownership counseling and education

Counseling and education programs for low- and moderate-income homeowners to avoid displacement, particularly for seniors and others living on fixed incomes.

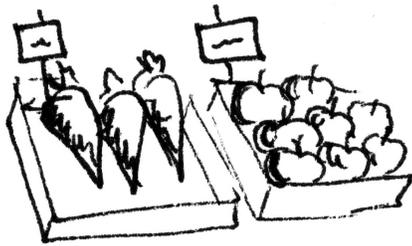


1-3 YEARS
FEASIBILITY: **EASY**

PROTECTIONS & BENEFITS

Healthy food business development

Expands access to healthy and affordable foods by supporting food businesses such as grocery stores, farmers' markets, mobile markets, co-ops, community gardens and more.

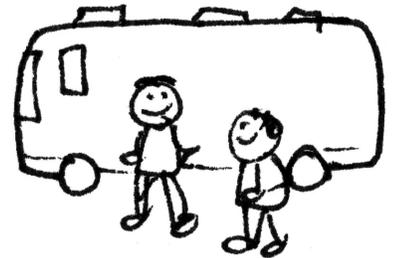


1-3 YEARS
FEASIBILITY: **HARD**

PROTECTIONS & BENEFITS

Mobile health clinics

Offers basic medical services by traveling to medically underserved areas. Such services can both provide clinical care and address health issues at the community-scale.

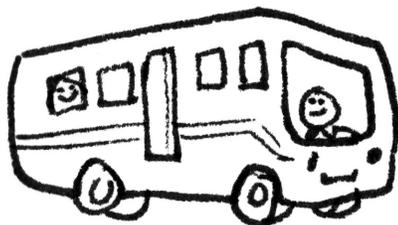


1-3 YEARS
FEASIBILITY: **MEDIUM**

PROTECTIONS & BENEFITS

Free transit

Fare-free transit, such as transit that is free for certain groups, in certain zones or at certain times of day, can help to make our transportation system more equitable. Transportation is often among the highest household costs, especially for people of color and low income folks.



3-5 YEARS
FEASIBILITY: **MEDIUM**

Think Bold or Think Big or Think Out of the Box

POLICY NAME

DESCRIPTION

TIME:
FEASIBILITY: