

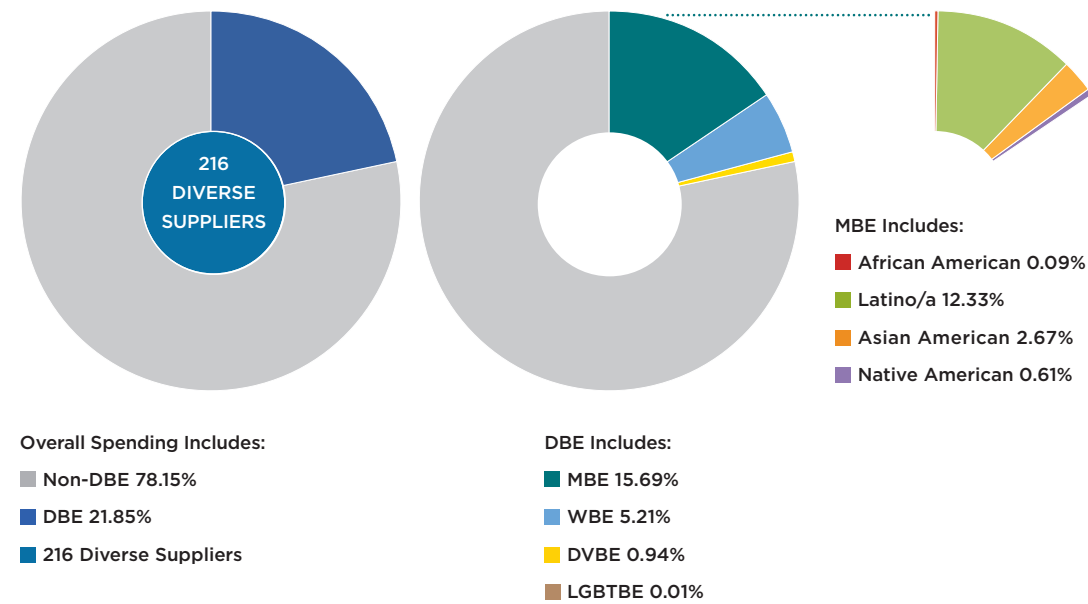
California Water Service (Cal Water)

Headquarters: San Jose, CA

Total 2016 California Procurement: \$221,807,529

Category	Spend	Percentage	Emerging Average	Grade
All Diverse Business Enterprises (DBE)	\$48.46 M	21.85%	25.73%	C-
All Minority Business Enterprises (MBE)	\$34.80 M	15.69%	14.89%	C+
African American	\$194.40 K	0.09%	0.45%	F
Latino/a	\$27.33 M	12.33%	12.77%	C
Asian American	\$5.92 M	2.67%	1.37%	A
Native American	\$1.36M	0.61%	0.30%	A
Women of Color	\$4.91 M	2.21%	1.30%	A
Women Business Enterprises (WBE)	\$11.56 M	5.21%	6.70%	D+
Disabled Veteran Business Enterprises (DVBE)	\$2.07 M	0.94%	1.00%	C
Lesbian, Gay, Bisexual, and Transgender Business Enterprises (LGBTBE)	\$23.39 M	0.01%	3.13%	F

Company Overall Spending



Supplier Diversity Infrastructure and Investment

Supplier Diversity Program Established	2006
Full-time Staff Dedicated to Supplier Diversity	1
Supplier Diversity Program Cost	\$156,090
Champion Program	No

Cal Water's overall DBE spending stayed fairly consistent from 2015-2016, with total dollars increasing by \$8 million and proportional spending decreasing by almost 1 percent. Compared to its peers, the company excelled with Asian Americans, Native Americans, and women of color but had negligible spending with African Americans and LGBTBEs. In 2016 it attended over 60 outreach events and its largest areas of diverse spending included heavy construction (except buildings), business services, and the wholesale trade of durable goods.

California Water Service (Cal Water) Five Year DBE Trend

