

Cox

Headquarters: Atlanta, GA

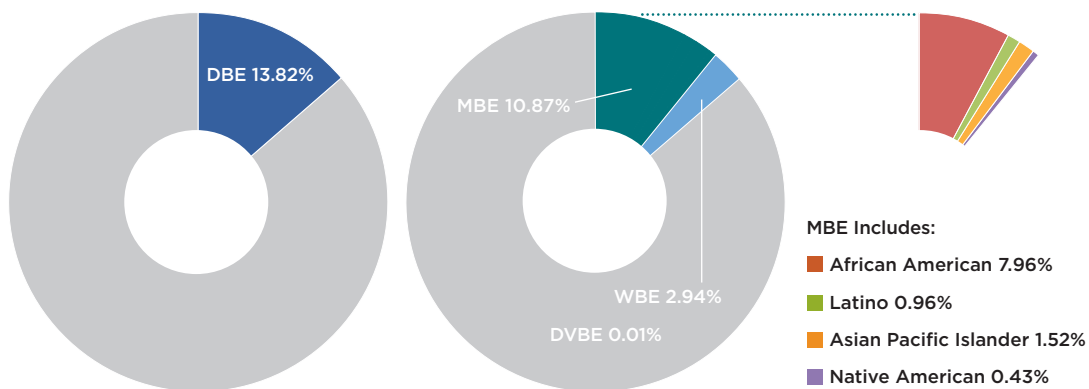
Total 2015 Nationwide Spending: \$2,917,535,812

Category	Spend	Percentage	Grade ¹
All Diverse Business Enterprises (DBE) ²	\$403 m	13.82%	D
All Minority Business Enterprises (MBE) ³	\$317 m	10.87%	D
African American	\$232 m	7.96%	A
Latino	\$28 m	0.96%	F-
Asian Pacific Islander	\$44 m	1.52%	F
Native American	\$12 m	0.43%	D+
Women (WBE)	\$86 m	2.94%	D
Women of Color (Minority Women)	\$305 k	0.01%	F
Service Disabled Veterans	\$267 k	0.01%	F
Best Practices, Technical Assistance & Capacity Building	-	-	**

Comments and Recommendations:

Cox once again fell short of GO 156's goals, but continues to make steady progress. This year Cox began to disaggregate MWBE spending, providing some insight on procurement opportunities in this area. Cox also reported its first DVBE spending since it began reporting under GO 156. Cox has been building out its diverse subcontracting capacity, especially in its fiber network expansion. While Cox still has much work to do, its steady year-over-year improvement and clear strategic plan for diversity are promising. As the cable industry continues to evolve, Cox must expand its existing efforts to improve supply chain diversity with its tech sector suppliers. Additionally, we commend Cox for its supplier diversity efforts beyond the groups identified by GO 156, including non-disabled veteran owned businesses and businesses owned by disabled persons. Cox also reported \$3,742,695 in "N/A" and \$6,173,326 spent with Veteran Business Enterprises that are not certified by the California Department of General Services as DVBEs.

Company Overall Spending



Glossary of Terms

- DBE** ■ Diverse Business Enterprise. Includes minority, women, and disabled veteran-owned business enterprises.
- MBE** ■ Minority-Owned Business Enterprise. MBEs have at least 51 percent ownership by ethnic/racial minorities. The MBE category includes businesses owned by African Americans, Latinos, Asian Pacific Islanders, and Native Americans.
- WBE** ■ Women-Owned Business Enterprise
- DVBE** ■ Service Disabled Veteran-Owned Business Enterprise

For more information, contact **Stephanie Chen**, Energy and Telecommunications Policy Director at: stephaniec@greenlining.org

¹ Visit <http://greenlining.org/issues/2016/2016-supplier-diversity-report-card-californias-public-utilities>. for more information on how grades are assigned.

² The DBE category includes all MBEs, WBEs, and SDVBEs.

³ MBEs include African American, Latino, API, Native American, and women of color owned businesses.