

T-Mobile

Headquarters: Seattle, WA

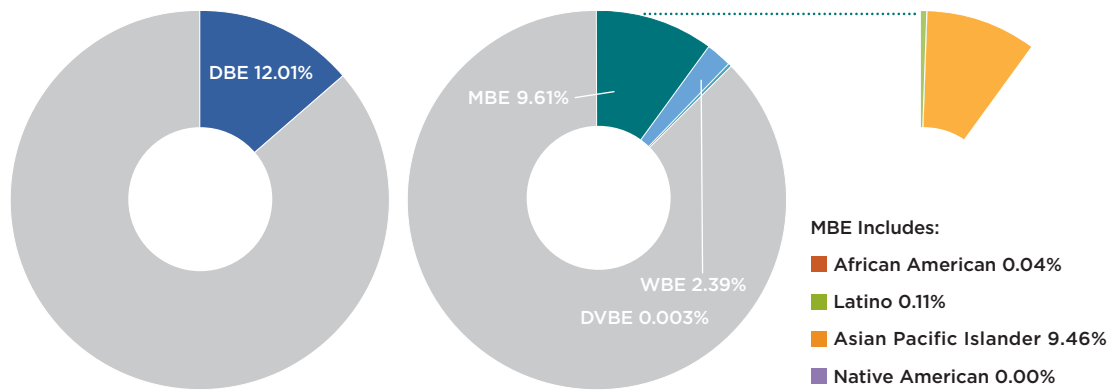
Total 2015 CA Spending: \$3,832,158,815

Category	Spend	Percentage	Grade ¹
All Diverse Business Enterprises (DBE) ²	\$460 m	12.01%	D-
All Minority Business Enterprises (MBE) ³	\$368 m	9.61%	D-
African American	\$2 m	0.04%	F
Latino	\$4 m	0.11%	F-
Asian Pacific Islander	\$362 m	9.46%	B+
Native American	\$0	0.00%	F-
Women (WBE)	\$92 m	2.39%	D
Women of Color (Minority Women)	\$8 m	0.22%	F
Service Disabled Veterans	\$119 k	0.003%	F-
Best Practices, Technical Assistance & Capacity Building	-	-	**

Comments and Recommendations:

T-Mobile's total DBE and MBE spending both increased in 2015, due entirely to an increase in spending with API businesses of more than 3 points. Procurement with WBEs remains low and procurement with all other demographic groups remains negligible. T-Mobile has much work to do to diversify its spending, and doing so will improve supply chain value. T-Mobile has taken steps to improve its supply chain results, including promoting the company's supplier diversity lead to a more senior role and implementing a supplier diversity strategic plan. We hope these best practices, set in the context of a company-wide broader diversity initiative, will contribute to success in 2016. T-Mobile also reported \$3,231 in spending with Multi-Ethnic/Other companies.

Company Overall Spending



Glossary of Terms

- DBE** ■ Diverse Business Enterprise. Includes minority, women, and disabled veteran-owned business enterprises.
- MBE** ■ Minority-Owned Business Enterprise. MBEs have at least 51 percent ownership by ethnic/racial minorities. The MBE category includes businesses owned by African Americans, Latinos, Asian Pacific Islanders, and Native Americans.
- WBE** ■ Women-Owned Business Enterprise
- DVBE** ■ Service Disabled Veteran-Owned Business Enterprise

For more information, contact **Stephanie Chen**, Energy and Telecommunications Policy Director at: stephaniec@greenlining.org

¹ Visit <http://greenlining.org/issues/2016/2016-supplier-diversity-report-card-californias-public-utilities>. for more information on how grades are assigned.

² The DBE category includes all MBEs, WBEs, and SDVBEs.

³ MBEs include African American, Latino, API, Native American, and women of color owned businesses.