



THE GREENLINING INSTITUTE-APPLICATION

DEVELOPING THE NEXT GENERATION OF DIVERSE LEADERS AND ADVOCATES

ABOUT THE GREENLINING INSTITUTE

The Greenlining Institute is a national policy, organizing and leadership institute working for racial and economic justice. We ensure that grassroots leaders are participating in major policy debates by building diverse coalitions that work together to advance solutions to our nation's most pressing problems. Greenlining builds public awareness of issues facing communities of color, increases civic participation, and advocates for public and private policies that create opportunities for people and families to make the American Dream a reality.

Greenlining believes that succession planning and leadership development are among the most important activities organizations, institutions and communities can engage in to ensure their future success. Though Greenlining is largely known as a public policy institute, leadership development is central to our mission and an essential component of enabling low-income and communities of color to determine their own destinies.

THE GREENLINING ACADEMY

ABOUT Established in 1996, the Greenlining Academy works to empower and develop the next generation of multi-ethnic leaders to advance racial and economic equity and create positive social change. Our vision is to develop a cadre of leaders ready to work together across sectors to address the most critical policy issues facing our state and our nation. The Academy provides students the opportunity to acquire skills and build vital social networks that will enhance their effectiveness as future leaders.

TRAINING METHOD The Academy seeks to hone the unique skills and abilities of each participant through training, mentorship and hands-on experience. The Academy also provides opportunities for networking, exploration of new career fields and the opening of strategic pipelines to work for the pursuit of justice. Greenlining places the development of Academy participants among the organization's highest objectives. Academy participants are integrated immediately as part of the Institute staff and participate actively in the development, planning and implementation of the Institute's projects.

YOUR EXPERIENCE Greenlining Academy experiences include a main project assignment, oral presentation(s), mentorship, leadership and skills building workshops and trainings, site visits, meetings with community, government and corporate leaders, and direct organizing and advocacy with Greenlining constituents. All of these experiences cultivate the capacity for young leaders to work in teams, to build coalitions, to lobby and frame issues, develop advocacy and communication strategies and to research and analyze policy. Academy participants have spearheaded housing, consumer protection, health, economic development, and political reform policies and informed Greenlining's work with fresh vision and new strategies.

RESULTS The Greenlining Academy believes today's leaders must have fluency across divisions of race, culture, class, sector and geography and must be adept at utilizing their networks to create social change. The Academy boasts an Alumni network of over 350 members that is a vital component of the Academy's success. Academy alumni have gone on to work in the social benefit, public and private sectors and hold leadership positions in government, non-profit organizations, business, law, education and consulting. Over 80% of alumni reported that their Academy experience greatly advanced their professional development and confidence in pursuing leadership roles within their communities.



THE HEALTH EQUITY FELLOWSHIP PROGRAM (AUGUST 25, 2014 – JANUARY 25, 2016)

Application Deadline: 5pm PST on February 27, 2014

Compensation: \$34,000 per year, plus Health benefits

The Health Equity Fellowship program is a 18 month placement program for leaders who have at least their undergraduate degrees and likely have had some hands-on public health and/or advocacy experience. Fellows will be placed to work at one of The California Endowment's regional offices (Sacramento, Oakland, Fresno, Los Angeles and San Diego) to learn about and contribute to the Endowment's Building Healthy Communities, a 10 year place-based initiative to create communities where children and youth are healthy, safe and ready to learn. Fellows work to advance advocacy, research and policy projects related to Affordable Care Act implementation efforts in California, creating healthy school environments for low-income students, and fostering safe and healthy neighborhoods where youth and families can prosper. Health Equity Fellows will gain hands on policy, advocacy and philanthropic experience and will also benefit from the Greenlining Academy's extensive leadership development curriculum.

Greenlining seeks talented, self-motivated individuals committed to equity and justice for an 18 month Fellowship that will promote Health Equity in California. Applicants will be considered from throughout California. Placements will be in offices located in San Diego, Los Angeles, Oakland, Fresno, or Sacramento. Ideal candidates exhibit the following traits:

PARTICIPANTS

Greenlining seeks talented, self-motivated individuals committed to equity and justice. Academy participants generally have the following traits:

- ◆ track record of working towards social justice
- ◆ ability to work well with diverse groups
- ◆ strong personal initiative and motivation
- ◆ leadership experience or potential, and meaningful involvement in school, the workplace or community
- ◆ open to new ideas

Participants are carefully selected to represent Greenlining's constituency in terms of age, education, work and volunteer experience, political perspective, and ethnic and socio-economic backgrounds. Individuals from all academic disciplines are encouraged to apply; there are no preferred majors.

TO SUBMIT YOUR APPLICATION

Please upload your documents at http://www.formstack.com/forms/Greenlining-Academy_HEFApplication2014-2016.

A completed application consists of a personal statement, a current resume, two letters of recommendation and copies of all higher education transcripts (unofficial transcripts are accepted).

Contact Claudia Paredes at (510) 926-4007 or email claudiap@greenlining.org for more information.

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