

# The Importance of Diversity in Meeting California's and the Nation's Health Care Needs

The California Wellness Foundation Conference  
On Increasing Diversity in the Health Professions

Mia Barber, MPP  
Consultant  
University of California, San Francisco

Joseph I. Castro, Ph.D  
Vice Provost, Student Academic Affairs  
University of California, San Francisco

Hector Javier Preciado  
Health Policy Director  
The Greenlining Institute



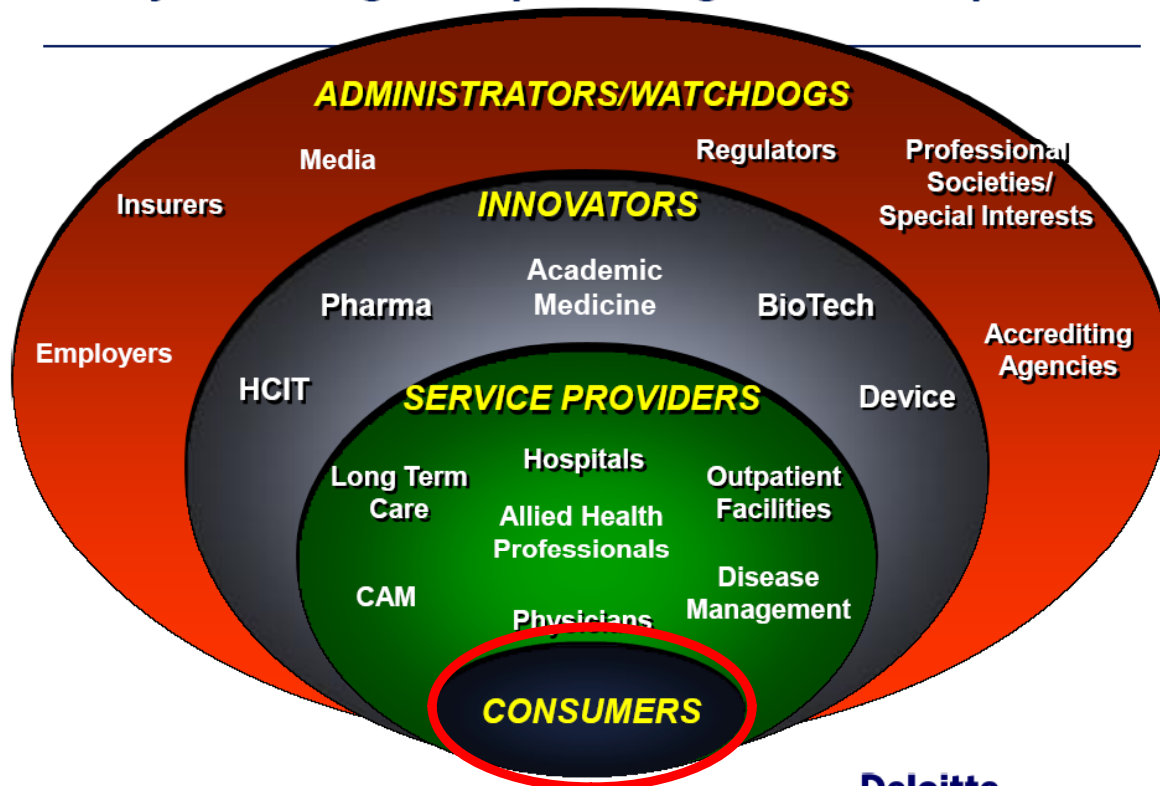
“The question isn’t how we can afford to focus on healthcare. The question is how we can afford not to.”



-- President Barack Obama

# Healthcare System

The system: big, complex, fragmented, expensive

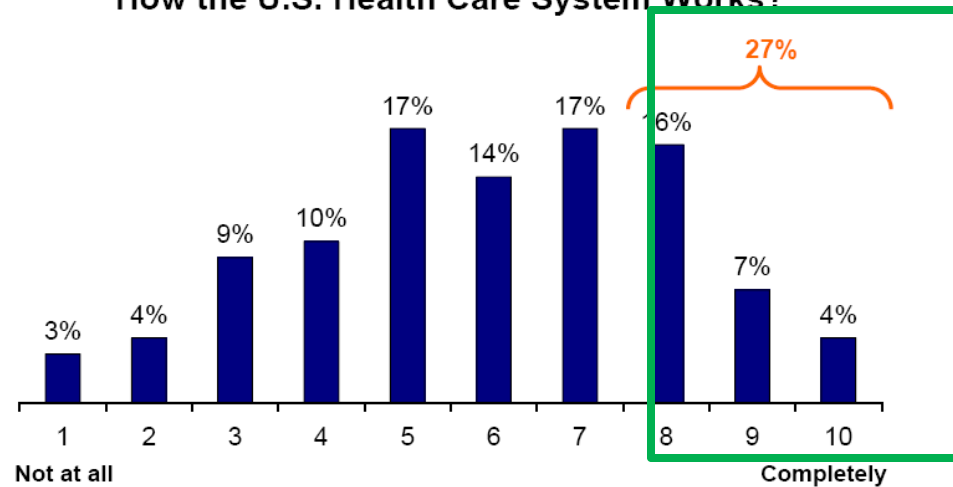


# System is Confusing

## The public view: “The system is confusing...”

Only 3 in 10 consumers feel they know how the U.S. health care system works.

How Well Do You Think You Understand How the U.S. Health Care System Works?



Source: 2009 Survey of US Health Consumers

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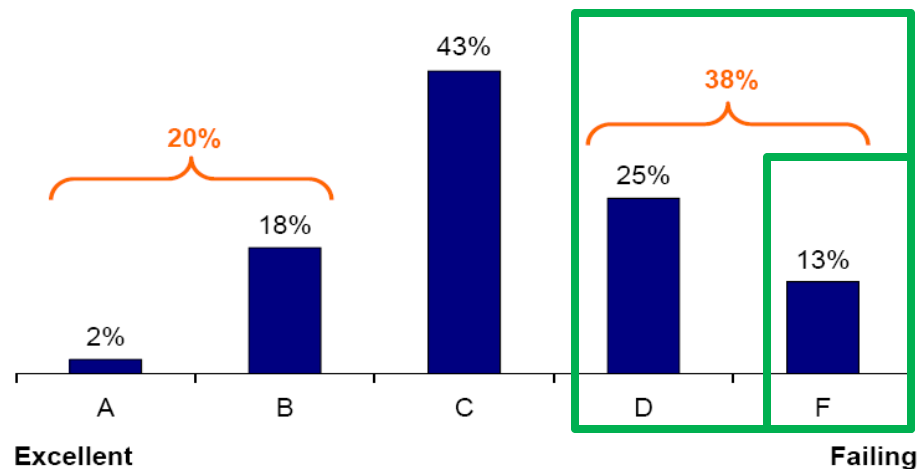
# System Is not working well



## The public view: “The system isn’t working very well...”

Only 1 in 5 consumers give the U.S. health care system an above-average report card grade; those grading the system “F” outnumber those giving it an “A” by 6 to 1.

How Would You Grade the Overall Performance of the U.S. Health Care System?



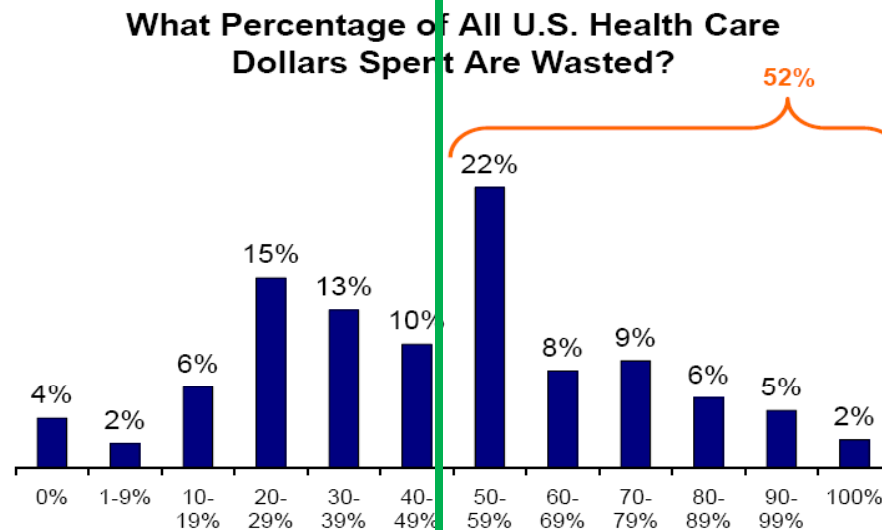
Source: 2009 Survey of US Health Consumers

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# System wastes a lot of money

## The public view: “And it wastes a lot of money...”

52% of Americans feel that at least half of health costs are wasted.



Source: 2009 Survey of US Health Consumers

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# Timeframe

Assuming synergy:

- Legislative Committee Hearings (April – June)
  - Most recent hearing June 11
- Joint Conference Committee produces bill (July August)
  - Resolve differences
- Vote on bill in each house (by October 15<sup>th</sup>)
- Presidential action...

# Reform – Key Players

## Key players



**Max Baucus:**  
Senior Senator from  
Montana



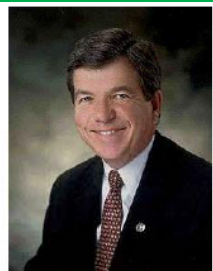
**Chuck Grassley:**  
Senior Senator from  
Iowa



**Ted Kennedy:**  
Senior Senator from  
Massachusetts



**Arlen Specter:**  
Senior Senator from  
Pennsylvania



**Roy Blunt:**  
Member of the U.S. House  
of Representatives from  
Missouri's 7th District



**Mike Ross:**  
Member of the U.S. House  
of Representatives  
from Arkansas's 4th district



**Pete Stark:**  
Member of the U.S. House  
of Representatives from  
California's 13th district



**Henry Waxman:**  
Member of the U.S. House  
of Representatives from  
California's 30th district



# Reform – Obama Players



**Kathleen Sebelius:**  
United States Secretary of  
Health and Human Services



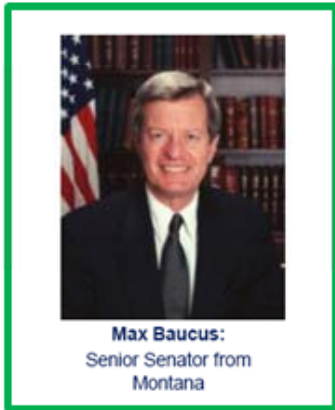
**Nancy-Ann DeParle:**  
Director of the White House  
Office on Health Reform



# Health Care Reform - Obama

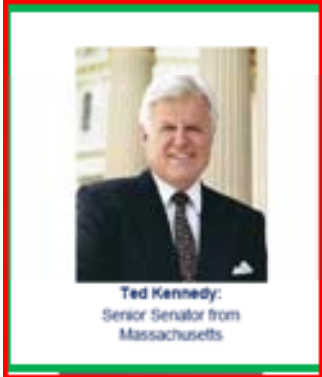
- Reduce long-term growth of health care costs for businesses and government
- Protect families from bankruptcy or debt because of health care costs
- Guarantee choice of doctors and health plans
- Invest in prevention and wellness
- Improve patient safety and quality of care
- Assure affordable, quality health coverage for all Americans
- Maintain coverage when you change or lose your job
- End barriers to coverage for people with pre-existing medical conditions

# Health Care Reform - Baucus



- Approach
  - Increased access offset by comparative effectiveness
  - Insurance market reforms
  - Tax code changes
- ▶ Features
  - Expanded Medicaid Eligibility
  - Pay or play mandate for employers
  - Increased transparency: quality, costs, outcomes
  - Increase primary care access
  - Reform tax code (tax increases)
  - Focus on prevention

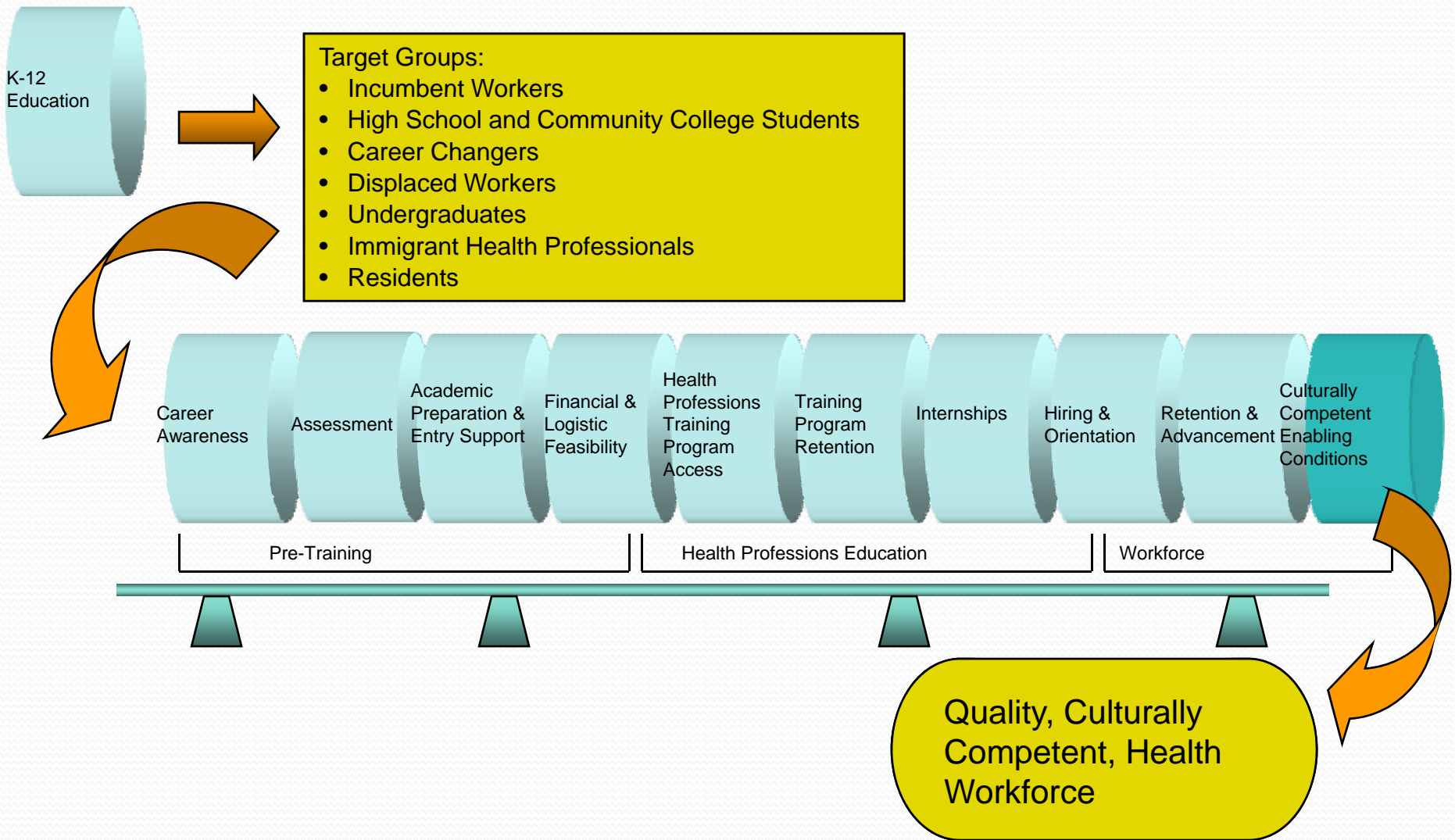
# Health Care Reform - Kennedy



- “The Affordable Health Choices Act”
  - Senate Committee on Health, Education, Labor and Pensions (HELP)
- ▶ Key elements:
  - Choice
  - Cost reduction
  - Prevention
  - Health Systems Modernization
  - Long Term Care & Services

Establishes a National Healthcare Workforce Commission

# Coordinated Health Workforce Pathway



# Racial/Ethnic Distribution and the CA Population 2005

Race/ Ethnicity	Health Profession					CA Population
	Dentistry N=619	Medicine N=1012	Nursing (RN degrees) N=5660	Pharmacy (PharmD degrees) N=531	Public Health (MPH degrees) N=521	N=35.2 Million
African American	1%	4%	7%	2%	5%	5.9%
Asian	45%	34%	24%	26%	22%	12.5%
Latino	5%	9%	21%	6%	12%	35.5%
Native American	0.2%	1%	0.6%	1%	1%	0.5%
White	46%	49%	47%	65%	44%	43.3%
Other/Multirace		2%			7%	2.1%
Unknown	2%	1%			10%	

*Source: Center for the Health Professions, UCSF*



# The Preparing a New Generation of Leaders in the Health Professions Initiative

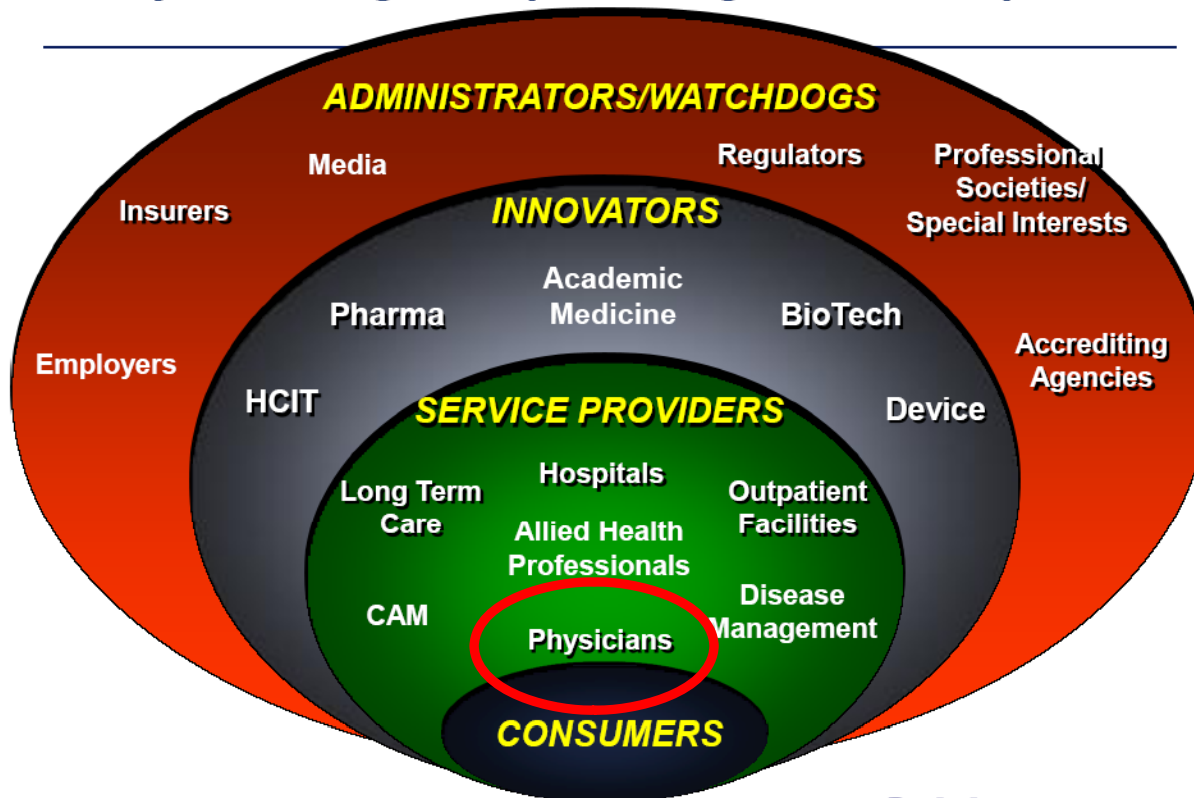
- Established by UCSF Office of Student Academic Affairs in 2008
- Enhance capacity to educate a new cadre of leaders in the health sciences
- Engage local, state and national leaders to address five issue areas
  - educational technology;
  - diversity;
  - leadership development;
  - trends in health care (student financial aid); and
  - student support services.
- Web Site: [newhealthleaders.ucsf.edu/](http://newhealthleaders.ucsf.edu/)



REUTERS

# Obama to lobby doctors on healthcare reforms

The system: big, complex, fragmented, expensive







# Resources

- <http://help.senate.gov/index.html>
- [http://help.senate.gov/BAI09A84\\_xml.pdf](http://help.senate.gov/BAI09A84_xml.pdf)
- <http://www.healthreform.gov/>
- <http://healthreform.kff.org/>
- <http://www.commonwealthfund.org/Policy-Reform.aspx>