



THE GREENLINING INSTITUTE LEADERSHIP ACADEMY

DEVELOPING THE NEXT GENERATION
OF DIVERSE LEADERS AND ADVOCATES

THE HEALTH EQUITY FELLOWSHIP PROGRAM FREQUENTLY ASKED QUESTIONS

How is this Health Equity Fellowship different from Greenlining's traditional Fellowship?

The Health Equity Fellowship is a new fellowship in partnership with The California Endowment (TCE). It provides opportunities to individuals interested in working specifically on health disparities and philanthropy. Health Equity Fellows will be placed in one of the following TCE offices: San Diego, Los Angeles, Oakland, Fresno, or Sacramento.

Do Fellows commit to the program for the full 12 months?

Yes. It is imperative to the success of the Fellowship program that all Fellows be committed to the entire 12 months of the program.

In addition to the work experience, do Fellows receive trainings and support?

Yes. Fellows will be trained by The Greenlining Institute using a development curriculum focused on increasing participants' leadership capacity, skill based knowledge, policy understanding, and advocacy.

Will Fellows be mentored through program?

Yes. Mentorship is an important element of the Fellowship. Your supervisor will be a knowledgeable staff member of your TCE placement. Your supervisor will also receive mentorship training and support in order to provide you with an effective mentorship partnership and experience.

What amount of travel is expected?

Fellows can expect to travel to different sites within California to receive 1 to 2 day leadership and skill development trainings every few months. Travel and accommodations are provided.

Can Fellows choose their placement location?

Placements will be determined by the interview committee. Preference and location familiarity will be considered.

What kind of project can Fellows expect to work on?

Fellows' projects depend on the placement location and programmatic needs of the TCE site. Fellows will be placed in one of the following health concentrations: School Health, Community Health, Prevention, or Regional Health. Please refer to the application to indicate your top two preferences. All projects will be meaningful and impactful, have individual and team work elements, provide leadership and learning opportunities and will focus on health equity in the community.

What can Fellows expect after their program is completed?

Fellows will join the robust network of Greenlining Academy Alumni. This network of young leaders committed to equity and justice provides continued leadership, personal and professional development news, opportunities, and resources.