

THE GREENLINING INSTITUTE

THE GREENLINING LEGAL ACADEMY: INVESTING IN THE FUTURE OF PUBLIC INTEREST LAW AND CIVIL RIGHTS ADVOCACY

ABOUT GREENLINING

The Greenlining Institute is a national policy, organizing and leadership institute working for racial and economic justice. We ensure that grassroots leaders are participating in major policy debates by building diverse coalitions that work together to advance solutions to our nation's most pressing problems. Greenlining builds public awareness of issues facing communities of color, increases civic participation, and advocates for public and private policies that create opportunities for people and families to make the American Dream a reality.

Greenlining believes that succession planning and leadership development are among the most important activities organizations, institutions and communities can engage in to ensure their future success. Though Greenlining is largely known as a public policy institute, leadership development is central to our mission and an essential component of enabling low-income and communities of color to determine their own destinies.

THE GREENLINING ACADEMY

ABOUT Established in 1996, the Greenlining Academy works to empower and develop the next generation of multi-ethnic leaders to advance racial and economic equity and create positive social change. The goal of the Greenlining Legal Academy is to recruit and train the next generation of leaders, advocates, and policy-makers to protect and promote the interests of California's diverse and vulnerable communities. The Legal Academy trains law students and recent law school graduates to become effective, ethical, and creative agents for social change. Students learn practical skills such as negotiating, writing and oral advocacy by applying their skills in real time. Students are given immediate and frequent exposure to government officials, community leaders and corporate executives to experience how policy-making happens from "the inside".

TRAINING METHOD The Academy seeks to hone the unique skills and abilities of each participant through training, mentorship and hands-on experience. The Academy also provides opportunities for networking, exploration of new career fields and the opening of strategic pipelines to work for the pursuit of justice. Greenlining places the training of Academy participants among the organization's highest objectives. Academy participants are integrated immediately as part of the Institute staff and participate actively in the development, planning and implementation of the Institute's projects.

YOUR EXPERIENCE Greenlining Academy experiences include a main project assignment, oral presentation(s), mentorship, leadership skill building workshops and trainings, site visits, meetings with community, government and corporate leaders, and direct organizing and advocacy with Greenlining constituents. Participants will work across different areas, such as telecommunications, energy, and emerging technologies and work closely with Greenlining's legal team by intervening and initiating legal actions before administrative bodies, such as the California Public Utilities Commission and the Federal Communications Commission. Recent Greenlining cases include the successful blocking of AT&T's merger with T-Mobile, winning diversity guarantees with some of the largest corporations in the U.S., and establishing the most comprehensive set of consumer rights for California's utility customers.

RESULTS The Greenlining Academy believes today's leaders must have fluency across divisions of race, culture, class, sector and geography and must be adept at utilizing their networks to create social change. The Academy boasts an Alumni network of over 350 members that is a vital component of the Academy's success. Academy alumni have gone on to work in the social benefit, public and private sectors and hold leadership positions in government, non-profit organizations, business, law, education and consulting. Over 80% of alumni reported that their Academy experience greatly advanced their professional development and confidence in pursuing leadership roles within their communities.

THE GREENLINING LEGAL FELLOW

AUGUST 30, 2012-AUGUST 23, 2013

The Greenlining Legal Fellowship is a year-long training program for leaders who have recently completed law school and attained their Juris Doctor by the start of the program. Legal Fellows will be assigned to one or more areas of Greenlining's consumer protection advocacy and will develop expertise in those areas under the direction and guidance of Greenlining's legal team and the Academy Director.

Candidates for Legal Fellow must be expecting to graduate and take the California Bar exam in 2012 OR recent law school graduates who are members of the California Bar Association.

Compensation:

\$41,800 salary + health and dental benefits + up to \$2,000 reimbursement for Bar examination fees after completion of fellowship

THE GREENLINING SUMMER LEGAL ASSOCIATE

JUNE 11TH, 2012 THROUGH AUGUST 17TH, 2012

The Greenlining Summer Legal Associate program is a 10 week training program for young leaders who are in the process of completing their Juris Doctor. Summer Legal Associates will be assigned to complete a research project in one area of Greenlining's consumer protection advocacy and will develop expertise in that area under the direction of Greenlining's Managing Attorney and the Academy Director.

Candidates for Summer Legal Associate must be law students who have completed either their first or second year of law school.

Compensation:

\$1,700 monthly stipend

APPLYING FOR THE GREENLINING LEGAL ACADEMY

Greenlining seeks talented, self-motivated individuals committed to equality and justice.

A completed Legal Academy application consists of:

- ◆ cover letter,
- ◆ resume, and
- ◆ 3 references
 - Please indicate which program you are applying in your cover letter

Application materials for the **Legal Fellowship and Summer Legal Associate** program must be postmarked by **January 13, 2012**. Applications that are not postmarked by the appropriate application deadline will not be considered.

MORE INFORMATION

Contact Danielle Trimiew at (510) 926-4007 or email daniellet@greenlining.org for more information.

Get Involved! Follow Greenlining online for important updates and opportunities:

Facebook: www.facebook.com/Greenlining **YouTube:** www.youtube.com/Greenlining **Twitter:** www.twitter/Greenlining

