

THE GREENLINING INSTITUTE

DEVELOPING TOMORROW'S DIVERSE LEADERS AND ADVOCATES

ABOUT GREENLINING

The Greenlining Institute is a public policy, research, and advocacy organization dedicated to improving the quality of life for low-income and minority communities. Our mission is to empower communities of color and low-income communities through multi-ethnic economic and leadership development, civil rights and anti-redlining activities. The vision of the Institute is to utilize our advocacy successes to connect scholarship and public policymaking with the realities facing minority and low-income communities.

Greenlining creates a space for holistic policy-focused research to bring diverse voices to the table and to overcome fragmentation of local advocacy, policy, and community organizing efforts. Central to the work of the Institute is the “big picture” recognition of the interrelatedness of issues to our constituency. For example, the ways in which education affects our future socio-economic status, which affects our access to safe and affordable housing, which in turn affects our health. The Institute aims for nothing less than a paradigm shift across California’s movements for justice.

THE GREENLINING ACADEMY

In pursuit of innovative real-world ideas and practical application, The Greenlining Academy works to develop a cadre of informed community members and future leaders identifying links among multiple issues directly impacting people. We strive to promote leadership in students who want hands-on public-policy and advocacy experience through our multi-ethnic leadership training Academy. The Academy provides students the opportunity to acquire skills and build vital social networks that will enhance their effectiveness as future advocates of minority communities.

Unlike many other training institutes for young leaders, the Academy prioritizes hands-on experience with public policy specifically impacting low-income, and minority communities. Honing the unique skills and abilities of each participant, the Academy also provides opportunities for networking, exploration on new career fields, and the opening of strategic pipelines to work in the pursuit of justice. Greenlining places the training of Academy participants among the organization’s highest objectives. Academy participants are integrated immediately as part of the Institute staff and participate actively in the development, planning and implementation of the Institute’s projects.

Greenlining Academy experiences include a main project assignment, oral presentation(s), leadership skills building, site visits, a power lunch series with community, government and corporate leaders, and direct organizing and advocacy with Greenlining constituents. All of these experiences build the capacity for young diverse leadership and strengthen and inform Greenlining’s work with fresh vision and new strategies.

Greenlining Academy participants have spearheaded housing, consumer protection, health, economic development, and political reform policies through research, analysis, advocacy, and program implementation. Today, the Greenlining Alumni Association has over 250 members that are provided with opportunities for strategic networking through regional gatherings and an annual meeting. Currently, four Academy Alumni sit on the Greenlining Institute board of directors, providing the organization with guidance, direction, and policy.



THE ASSOCIATES PROGRAM (JUNE 8, 2009-AUGUST 14, 2009)

The Academy Associates program is an intensive 10-week training program for young leaders that have completed, at minimum, their undergraduate degrees by the start of the program. Associates manage research and advocacy projects with the direction of a Greenlining staff member. Associates present their findings and projects in both a written and oral report at the end of the program. Associates participate in leadership skills workshops, attend power lunches with key stakeholders, and conduct site visits to community, government, and corporate entities. Overall, Associates are exposed to key community leaders, new issues, and new methods of advocacy. Associates receive regular professional and personal skill development and are given opportunities to interact with the media, write reports/press releases, testify at key policy hearings, and participate in key meetings with top government officials, corporate CEOs, and political leaders.

Postmark Deadline: Feb. 13, 2009

Compensation: \$1,600 per month/Commute stipend up to \$150 per month

THE FELLOWSHIP PROGRAM (SEPTEMBER 8, 2009-AUGUST 27, 2010)

The Fellowship program is a year-long training program for young leaders that have completed, at minimum, their undergraduate degrees by the start of the program. Fellows are assigned to specific program areas and develop expertise with the direction of a Program Manager and the Academy Director. Although the curriculum is similar to that of the Associates program, Fellows are given more responsibility and independence to implement projects and programs. Fellows participate in leadership skills workshops, attend power lunch series with key stakeholders, and conduct site visits to community, government, and corporate entities. Fellows receive regular professional and personal skill development and are given opportunities to interact with the media, write reports/press releases, fundraise, testify at policy hearings, and participate in key meetings with top government officials, corporate CEOs, and political leaders.

Postmark Deadline: Feb. 20, 2009

Compensation: \$32,000 per year/Commute stipend up to \$150 per month/Health Benefits Included

PARTICIPANTS

Greenlining seeks talented, self-motivated individuals committed to equality and justice. Academy participants generally have the following traits:

- ◆ track record of working towards social justice
- ◆ ability to work well with diverse groups
- ◆ strong personal initiative and motivation
- ◆ leadership experience or potential, and meaningful involvement in school, the workplace or community
- ◆ open to new ideas

Participants are carefully selected to represent Greenlining's constituency in terms of age, education, work and volunteer experience, political perspective, and ethnic and socio-economic backgrounds. Individuals from all academic disciplines are encouraged to apply; there are no preferred majors.

Applications are available on the Greenlining Institute website at www.greenlining.org. Applications must be complete and postmarked by the appropriate application deadline to be eligible for consideration. **A completed application consists of a personal statement, a current resume, two letters of recommendation (must be sent with entire application package) and copies of all higher education transcripts (unofficial transcripts are accepted).**

MORE INFORMATION

Contact Danielle Trimiew at (510) 926-4007 or email academy@greenlining.org for more information.